



**ANNUAL BUDGET
2020–2021**

**CITY OF ATHENS, TENNESSEE
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FISCAL YEAR 2020-2021**

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OUR WHY

We believe in improving the human condition. We afford all citizens and guests a higher quality of life by providing the infrastructure and services that lead to a safer, happier, healthier, and more economically vibrant environment where people can succeed.

ATHENIAN OATH

We will never bring disgrace on this our City by an act of dishonesty or cowardice. We will fight for the ideals and Sacred Things of the City both alone and with many. We will revere and obey the City's laws, and will do our best to incite a like reverence and respect in those above us who are prone to annul them or set them at naught. We will strive unceasingly to quicken the public's sense of civic duty. Thus, in all these ways, we will transmit this City not only, not less, but greater and more beautiful than it was transmitted to us.

INTRODUCTION

The City of Athens, Tennessee, incorporated in 1891, is located in the southeastern part of the state, midway between the metropolitan cities of Knoxville and Chattanooga. This unique location affords the citizens of the City of Athens the ability to quickly access the amenities of two metropolitan areas. In addition, its proximity to the mountains of East Tennessee, the Tennessee River, and whitewater rafting makes it attractive to a wide range of individuals. The City of Athens serves a population of 13,458 and occupies a land area of approximately 15 square miles.



The City of Athens operates under the council-manager form of government, as authorized under Chapter 455 of the Private Acts of 1953. The five council members are elected at large. All elections are non-partisan, and the terms are for four years. Elections are held every two years on the first Tuesday in November so that only two or three seats are up for election at any given time. The council members select the Mayor and Vice-Mayor every two years at the council meeting in November, following the election. Policy-making and legislative authority are vested in the council. The council is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, hiring the city manager, and appointing the city attorney and city judge. The city manager is responsible for carrying out the policies and ordinances of the city council, for overseeing the City's day-to-day operations, and for appointing the heads of the various departments.

The City provides a full range of services which include police and fire protection; sanitation services; the construction and maintenance of highways, streets, and infrastructure; recreational activities and cultural events. In addition to general government activities, the governing body appoints the five-member Athens Utilities Board and approves the annual budget and debt issues for the Athens City Schools. The

Utilities Board provides power, water, gas and sewer services to residential, commercial and industrial customers located in Athens and the surrounding area. The Board of Education is responsible for elementary education (K-8th grades) within the City.

The annual budget serves as the foundation for the City of Athens' financial planning and control. The council reviews capital outlay needs each year at their annual retreat in January/February. The finance department compiles budgetary information to be distributed to the departments by February 28. Budget requests are submitted to the finance director in March, at which time the finance department compiles the data and makes revenue estimates. Budget hearings are held in April of each year with the department heads. In early May, the City Manager and/or Director of Finance make a formal balanced budget presentation to the city council.

Athens is a great place to work and has several manufacturers and employers in the area. The City has three industrial parks, two of which still have available land for new facilities. These two parks are located on Interstate 75 at exit 49 and exit 52. Larger industries and employers include: Denso Tennessee, Inc.; Adient; McMinn County Board of Education; Heil Trailer, International; Dean Foods/Mayfield Dairy Farms, Inc.; Wal-Mart; Starr Regional Medical Center; ABB; Dynasty Spas and E&E Manufacturing. These principal employers employ approximately 5,100 employees.



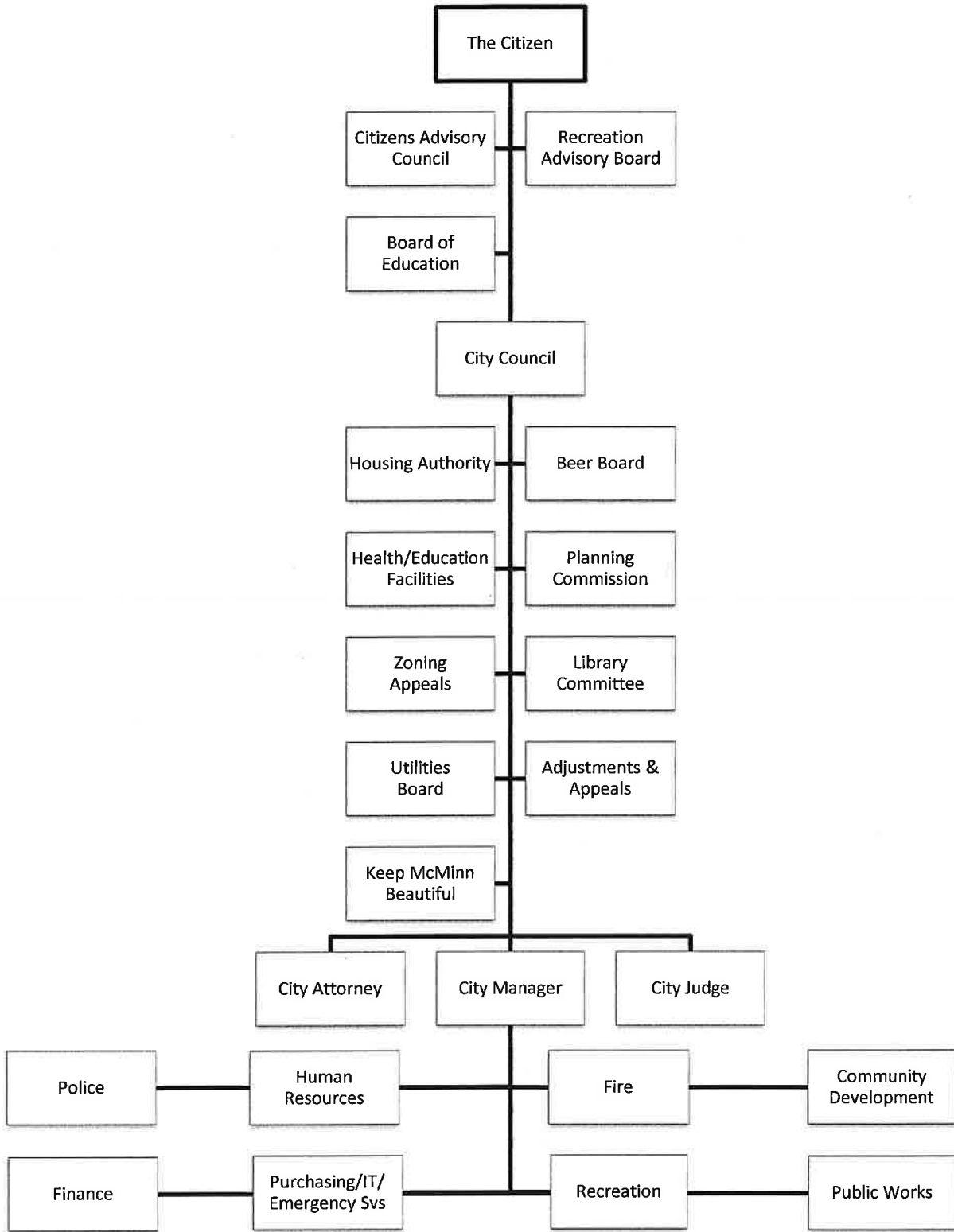
There are a wide variety of recreational activities for the citizens of Athens and for local tourists. Annual special events include the Soap Box Derby, Fishing Derby, July 4 Fireworks, the area's largest Easter Egg Hunt and the nationally recognized Daddy Daughter Dance. The 165 acre Athens Regional Park anchors the park system and includes two lakes, miles of hiking/walking trails, a large playground, baseball, softball, and soccer fields along with a large lake pavilion and the Southeast Tennessee Trade and Conference Center. Shown below is a picture taken of the Regional Park on August 21, 2017 as people were preparing to view the total solar eclipse. Other pictures show participants in the Soap Box Derby and a family walking on the Eureka Trail, a former railway line. Many other neighborhood parks are maintained by the City including the downtown Market Park which is home to the farmers market and a summer concert series along with other special events. The USS Charles R. Ware DD-865 calls Athens its final home port and the City hosts the ship reunion every three years and maintains Veterans Park, home to the Charles R. Ware memorial, the veteran's brick walk and monuments to honor area veterans.

The COVID-19 pandemic has impacted the current year budget tremendously. The voters of Athens approved a .75 cent increase in the local option sales tax which became effective on November 1, 2019. \$1,000,000 of these new funds will be used to pay on the debt for building a new K-2 building. The remaining funds will be used as designated by the City Council and this includes adding an additional detective and deputy chief in the fire department. This budget includes no salary increases for all full-time employees due to the uncertainty of the economy. A number of reductions have been made to the various departmental budgets. One-time funds from the State will be used for technology improvements, including replacement of the current police reporting software that is being discontinued by the provider and a new generator at fire station 2.







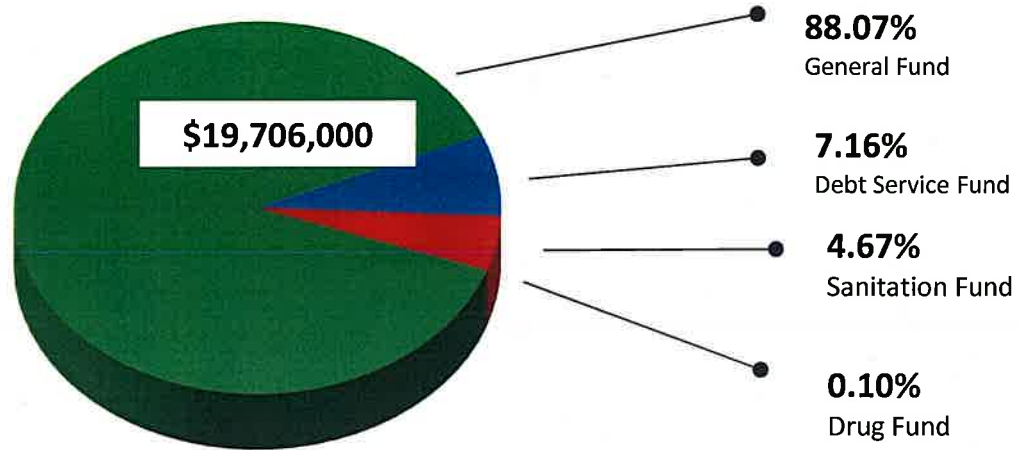


**CITY OF ATHENS, TENNESSEE
FUND SUMMARY
FISCAL YEAR 2020-2021**

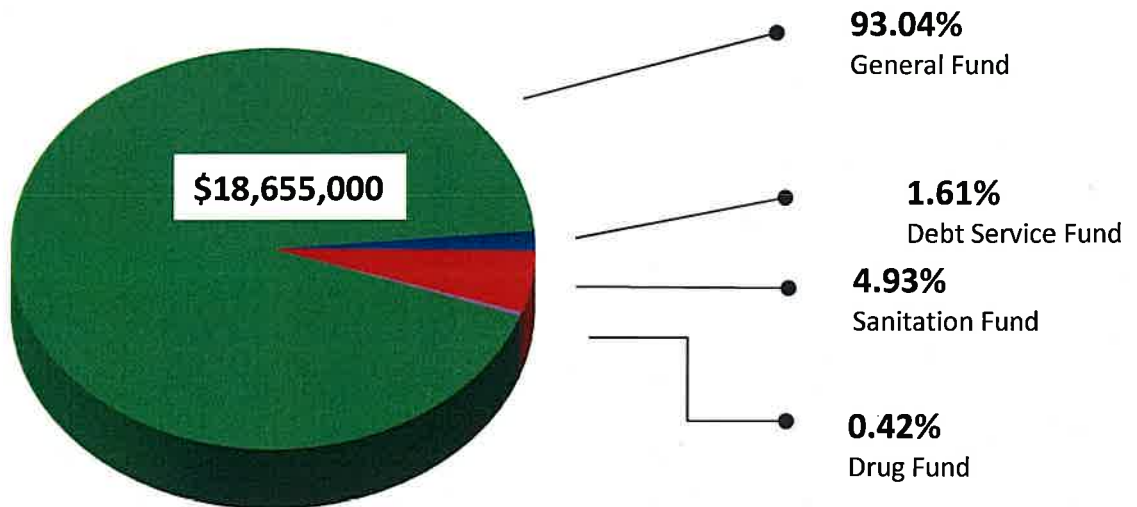
FUND	OPENING BALANCE 7/1/20	BUDGETED REVENUE	SUB-TOTAL	BUDGETED EXPENDITURES	ENDING BALANCE 6/30/21
GENERAL FUND	9,000,000	17,356,000	26,356,000	17,356,000	9,000,000
DEBT SERVICE FUND	1,000,000	1,410,000	2,410,000	300,000	2,110,000
SANITATION FUND	700,000	920,000	1,620,000	920,000	700,000
DRUG FUND	<u>110,000</u>	<u>20,000</u>	<u>130,000</u>	<u>79,000</u>	<u>51,000</u>
TOTAL ALL FUNDS	<u><u>10,810,000</u></u>	<u><u>19,706,000</u></u>	<u><u>30,516,000</u></u>	<u><u>18,655,000</u></u>	<u><u>11,861,000</u></u>

**CITY OF ATHENS, TENNESSEE
FUND SUMMARY
FISCAL YEAR 2020-2021**

Budgeted Revenues



Budgeted Expenditures



**CITY OF ATHENS, TENNESSEE
REVENUE SUMMARY
FISCAL YEAR 2020-2021**

<u>REVENUES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
General Fund				
Taxes	13,199,523	13,701,149	13,437,000	14,741,000
Intergovernmental Revenues	1,967,978	2,145,386	1,951,000	2,173,000
Charges For Services	352,891	246,396	202,000	201,000
Fines and Forfeits	263,475	206,220	151,000	121,000
Interest	100,685	189,003	120,000	100,000
Miscellaneous	28,992	30,432	20,000	20,000
TOTAL GENERAL FUND	<u>15,913,544</u>	<u>16,518,586</u>	<u>15,881,000</u>	<u>17,356,000</u>
DEBT SERVICE FUND				
Sales Taxes	0	0	1,000,000	0
Interest	0	0	0	10,000
Intergovernmental Revenues	0	0	0	1,400,000
TOTAL DEBT SERVICE FUND	<u>0</u>	<u>0</u>	<u>1,000,000</u>	<u>1,410,000</u>
SANITATION FUND				
Charges For Services	963,022	972,906	948,000	908,000
Interest	8,509	18,945	12,000	12,000
TOTAL SANITATION FUND	<u>971,531</u>	<u>991,851</u>	<u>960,000</u>	<u>920,000</u>
DRUG FUND				
Fines and Forfeits	22,918	23,569	20,000	20,000
Interest	2,345	3,779	0	0
TOTAL DRUG FUND	<u>25,263</u>	<u>27,348</u>	<u>20,000</u>	<u>20,000</u>
TOTAL REVENUES	<u>16,910,338</u>	<u>17,537,785</u>	<u>17,861,000</u>	<u>19,706,000</u>

**CITY OF ATHENS, TENNESSEE
EXPENDITURE SUMMARY
FISCAL YEAR 2020-2021**

<u>EXPENDITURES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
GENERAL FUND				
Administration	3,596,506	3,660,178	3,732,100	3,714,400
Finance	456,402	457,048	449,300	462,200
Human Resources	195,281	211,633	226,600	223,100
Purchasing, IT & Emergency Svs	471,959	530,807	766,500	870,000
Community Development	441,936	484,213	537,900	466,400
Police	2,432,467	2,833,453	3,107,000	3,314,200
Fire	1,918,109	2,069,537	2,236,900	2,358,000
Parks And Recreation	1,161,941	1,432,126	1,337,700	1,227,300
Public Works	2,373,596	2,564,589	3,487,000	3,240,400
Non-Departmental	370,000	50,000	0	1,480,000
TOTAL GENERAL FUND	<u>13,418,197</u>	<u>14,293,584</u>	<u>15,881,000</u>	<u>17,356,000</u>
 DEBT SERVICE FUND	 <u>0</u>	 <u>0</u>	 <u>0</u>	 <u>300,000</u>
 SANITATION FUND	 <u>801,730</u>	 <u>888,524</u>	 <u>960,000</u>	 <u>920,000</u>
 DRUG FUND	 <u>13,924</u>	 <u>118,452</u>	 <u>95,000</u>	 <u>79,000</u>
 TOTAL EXPENDITURES	 <u><u>14,233,851</u></u>	 <u><u>15,300,560</u></u>	 <u><u>16,936,000</u></u>	 <u><u>18,655,000</u></u>

**CITY OF ATHENS, TENNESSEE
PERSONNEL SUMMARY
FISCAL YEAR 2020-2021**

<u>DEPARTMENT</u>	<u>2017-2018</u>			<u>2018-2019</u>			<u>2019-2020</u>			<u>2020-2021</u>		
	<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>		
	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>
ADMINISTRATION	2			2			2			2		
FINANCE	5			5			5			5		
HUMAN RESOURCES	2			2			2			2		
PURCHASING, IT & EMERGENCY SVS												
Administration	1			1			1			1		
City Hall	0			1			0			0		
Information Technology	0			0			1			1		
Communication	0			0			0			0		
COMMUNITY DEVELOPMENT												
Administration	2			2			2			2		
Codes Enforcement	3			3			3			3		
POLICE												
Administration	3			3			3			3		
Patrol	27			25			25			26		
Special Services	3			6			6			7		
FIRE												
Administration	1			1			1			1		
Prevention	0	(***)		0	(***)		0	(***)		1	(***)	
Suppression	21	(**)		21	(**)		21	(**)		21	(**)	
PARKS AND RECREATION												
Administration	2			2			2			2		
Maintenance	6	7		6	7		6	7		6	7	
Swimming Pools	0	5		0	5		0	5		0	5	
Program Planning	2	(*)		2	(*)		2	(*)		2	(*)	

**CITY OF ATHENS, TENNESSEE
PERSONNEL SUMMARY
FISCAL YEAR 2020-2021**

<u>DEPARTMENT</u>	<u>2017-2018</u>			<u>2018-2019</u>			<u>2019-2020</u>			<u>2020-2021</u>		
	<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>			<u>BUDGET</u>		
	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>	<u>FT</u>	<u>PT</u>	<u>S</u>
PUBLIC WORKS												
Administration	3			3			3			3		
Traffic Control	2			2			2			2		
Street Maintenance	5			5			5			5		
Street Construction	5			5			5			5		
Street Cleaning	9			9			9			9		
Fleet Maintenance	3			3			3			3		
Sanitation	5	2		5	2		5	2		5	2	
Animal Control	1	2		2	2		2	2		1	2	
TOTAL PERSONNEL	113	4	12	116	4	12	116	4	12	118	4	12

FT - Full -Time

PT - Part-Time

S - Seasonal

(*) No specified number of positions are maintained. Number of employees varies based upon programs offered.

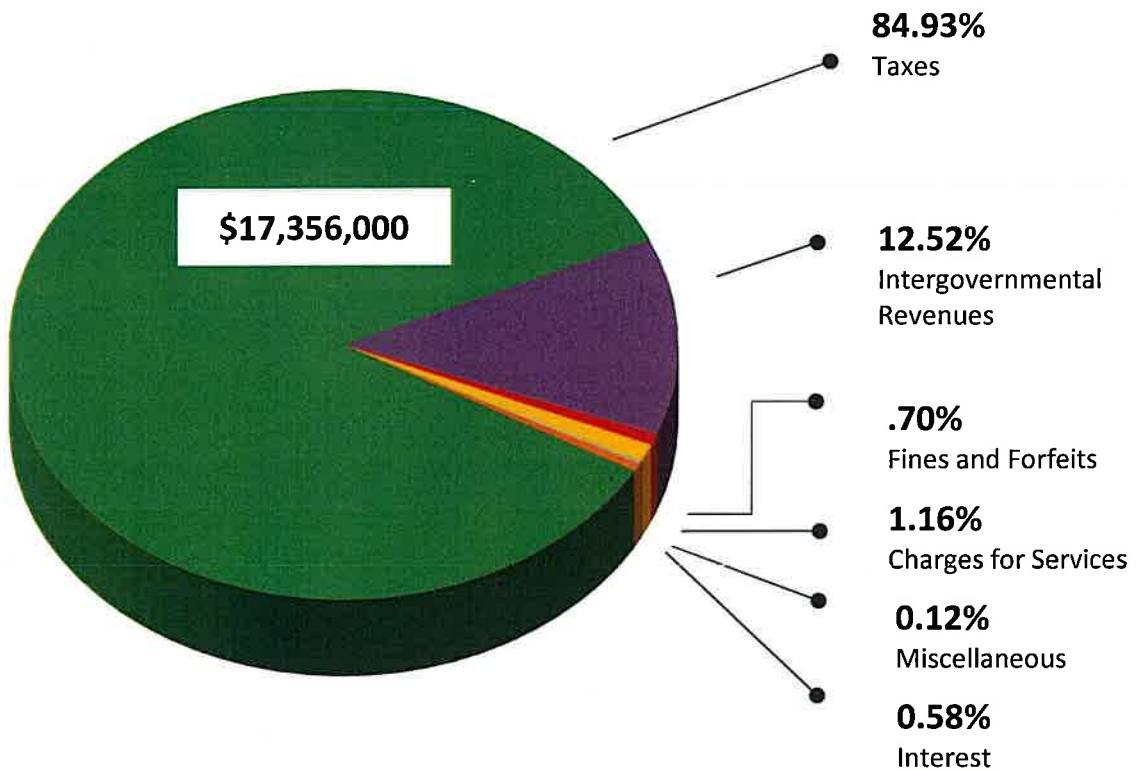
(**) 12 volunteer firemen positions are maintained. These provide part-time assistance during periods of vacation, illness, etc. by full-time employees.

(***) This position is an authorized position that is vacant and unfunded

**CITY OF ATHENS, TENNESSEE
GENERAL FUND BUDGET
FISCAL YEAR 2020-2021**

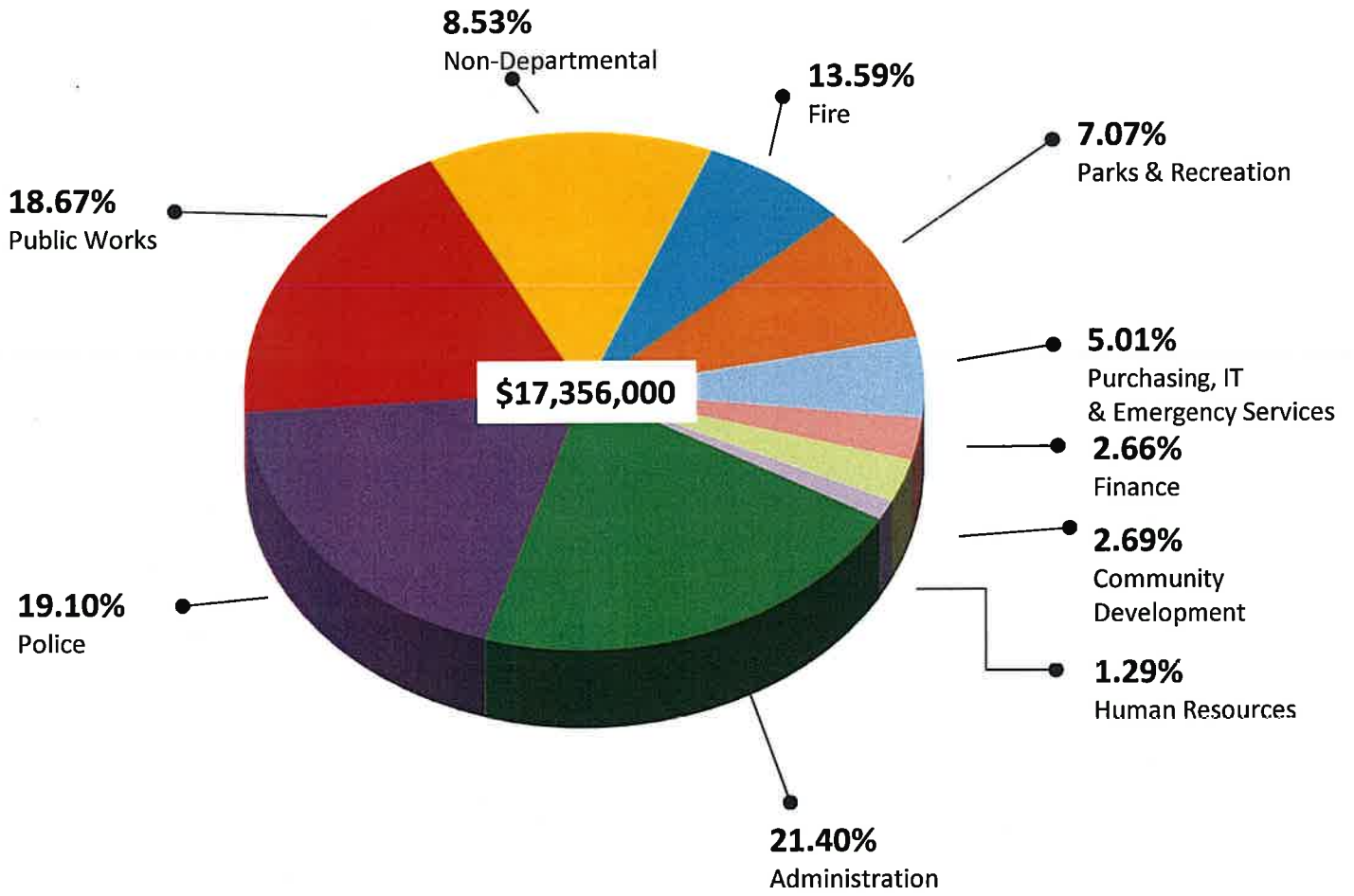
The General Fund is the primary fund of the City of Athens. It is used to account for resources traditionally associated with government which are not required legally or by sound financial management to be accounted for in another fund.

Budgeted Revenues



**CITY OF ATHENS, TENNESSEE
GENERAL FUND BUDGET
FISCAL YEAR 2020-2021**

Budgeted Expenditures



**CITY OF ATHENS, TENNESSEE
GENERAL FUND REVENUE SUMMARY
FISCAL YEAR 2020-2021**

<u>REVENUES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
TAXES				
Current Property Taxes	5,717,006	6,000,397	5,800,000	5,900,000
Prior Year Property Taxes	85,605	85,556	80,000	100,000
Delinquent Taxes-Clerk & Master	86,887	57,000	70,000	70,000
Public Utilities	98,065	101,120	95,000	90,000
Penalty and Interest	52,783	45,893	40,000	40,000
AUB Electric	717,025	741,612	730,000	730,000
AUB Gas	257,761	239,213	230,000	220,000
Local 2% Sales Tax	4,592,782	4,821,329	4,900,000	6,100,000
Local Beer Tax	478,662	493,351	470,000	470,000
Wholesale Liquor Tax	217,305	237,433	150,000	200,000
Business Licenses	500,538	476,034	482,000	441,000
Cable TV Franchise Fees	183,053	181,845	180,000	170,000
TVA Payments in Lieu of Tax	152,751	159,514	150,000	150,000
TVA Impact Payments	2,520	7	0	0
Athens Housing Authority	56,780	60,845	60,000	60,000
TOTAL TAXES	<u>13,199,523</u>	<u>13,701,149</u>	<u>13,437,000</u>	<u>14,741,000</u>
INTERGOVERNMENTAL REVENUES				
State: Law/Fire Supplements	23,400	27,600	32,000	43,000
State: Sales Tax	1,159,213	1,210,415	1,200,000	1,100,000
State: Income Tax	37,507	109,715	30,000	20,000
State: Beer Tax	6,278	6,230	6,000	6,000
State: Mixed Drink Tax	50,584	59,179	50,000	50,000
State: Gasoline Inspection Tax	27,022	26,754	28,000	28,000
State: Excise Tax	90,801	77,572	40,000	40,000
State: Gas & Motor Fuel Tax	444,787	476,200	470,000	470,000
Reimb: Other Governments	90,068	80,807	75,000	40,000
Reimb: Highway Maintenance	26,679	24,624	20,000	20,000
Grants: Police	5,000	35,491	0	0
Grants: Other	6,639	10,799	0	356,000
TOTAL INTERGOVERNMENTAL REVENUES	<u>1,967,978</u>	<u>2,145,386</u>	<u>1,951,000</u>	<u>2,173,000</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND REVENUE SUMMARY
FISCAL YEAR 2020-2021**

<u>REVENUES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
CHARGES FOR SERVICES				
Taxi/Wrecker Permits	390	1,050	1,000	1,000
Beer Permits	13,321	12,000	12,000	12,000
Animal Control Fees	3,295	1,932	2,000	1,000
Building Permits & Fees	136,638	49,305	50,000	50,000
Accident Report Charges	369	676	0	0
Repair Damages - AUB	50,163	37,905	25,000	25,000
Sale of Cemetery Lots	9,616	10,816	6,000	6,000
Pools: Ingleside	12,975	11,449	10,000	10,000
Concessions	37,140	29,354	30,000	30,000
Adult Sports Activities	0	2,120	0	0
General Classes	46,212	47,777	30,000	30,000
Youth Sports Activities	35,043	33,952	30,000	30,000
Lease/Rental: Shelters/Ballfields	7,729	8,060	6,000	6,000
TOTAL CHARGES FOR SERVICES	<u>352,891</u>	<u>246,396</u>	<u>202,000</u>	<u>201,000</u>
FINES AND FORFEITS				
Court Fines - State Charges	26,372	19,787	10,000	0
Court Fines	212,810	163,389	140,000	120,000
Drug Fines	22,918	21,919	0	0
False Alarm Fees	1,375	1,125	1,000	1,000
TOTAL FINES AND FORFEITS	<u>263,475</u>	<u>206,220</u>	<u>151,000</u>	<u>121,000</u>
INTEREST	<u>100,685</u>	<u>189,003</u>	<u>120,000</u>	<u>100,000</u>
MISCELLANEOUS				
Insurance Recoveries	0	3,594	0	0
Miscellaneous	28,992	26,838	20,000	20,000
TOTAL MISCELLANEOUS	<u>28,992</u>	<u>30,432</u>	<u>20,000</u>	<u>20,000</u>
TOTAL GENERAL FUND REVENUES	<u>15,913,544</u>	<u>16,518,586</u>	<u>15,881,000</u>	<u>17,356,000</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURE SUMMARY
FISCAL YEAR 2020-2021**

<u>DEPARTMENT/DIVISION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
City Manager's Office	295,356	310,357	339,700	340,000
City Council	43,119	47,569	73,500	55,500
City Judge	12,841	12,918	13,000	13,000
City Attorney	43,550	29,152	40,000	40,000
Special Appropriations	327,800	354,134	364,900	364,900
Athens City Schools	2,421,000	2,435,000	2,421,000	2,421,000
Athens Utilities Board	452,840	471,048	480,000	480,000
TOTAL ADMINISTRATION	<u>3,596,506</u>	<u>3,660,178</u>	<u>3,732,100</u>	<u>3,714,400</u>
FINANCE	<u>456,403</u>	<u>457,048</u>	<u>449,300</u>	<u>462,200</u>
HUMAN RESOURCES	<u>195,281</u>	<u>211,633</u>	<u>226,600</u>	<u>223,100</u>
PURCHASING, IT & EMERGENCY SVS				
Administration	49,626	79,376	95,600	110,200
City Hall	180,575	203,347	184,900	160,000
Information Technology	0	0	226,000	339,800
Communications	241,758	248,084	260,000	260,000
TOTAL PURCHASING, IT & EMER SVS	<u>471,959</u>	<u>530,807</u>	<u>766,500</u>	<u>870,000</u>
COMMUNITY DEVELOPMENT				
Administration	145,387	198,180	192,800	173,200
Codes Enforcement	269,632	257,103	312,500	260,600
Cemeteries	26,917	28,930	32,600	32,600
TOTAL COMMUNITY DEVELOPMENT	<u>441,936</u>	<u>484,213</u>	<u>537,900</u>	<u>466,400</u>
POLICE				
Administration	352,769	336,594	357,500	334,900
Patrol	1,891,671	2,085,743	2,236,700	2,423,500
Detective	188,027	411,116	512,800	555,800
TOTAL POLICE	<u>2,432,467</u>	<u>2,833,453</u>	<u>3,107,000</u>	<u>3,314,200</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURE SUMMARY
FISCAL YEAR 2020-2021**

<u>DEPARTMENT/DIVISION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
FIRE				
Administration	110,978	118,035	126,900	124,400
Prevention	10,268	11,400	28,600	84,300
Suppression	<u>1,796,862</u>	<u>1,940,102</u>	<u>2,081,400</u>	<u>2,149,300</u>
TOTAL FIRE	<u>1,918,108</u>	<u>2,069,537</u>	<u>2,236,900</u>	<u>2,358,000</u>
PARKS AND RECREATION				
Administration	213,702	244,672	237,200	236,200
Maintenance	601,248	827,576	759,700	660,200
Swimming Pools	40,570	44,823	43,600	43,600
Program Planning	<u>306,421</u>	<u>315,055</u>	<u>297,200</u>	<u>287,300</u>
TOTAL PARKS AND RECREATION	<u>1,161,941</u>	<u>1,432,126</u>	<u>1,337,700</u>	<u>1,227,300</u>
PUBLIC WORKS				
Administration	227,899	226,231	274,900	275,800
Traffic Control	167,131	189,951	271,300	222,900
Street Maintenance	385,114	387,137	1,000,800	893,100
Street Construction	412,001	509,893	545,700	523,900
Street Cleaning	772,950	792,019	867,700	874,700
Fleet Maintenance	299,574	294,307	322,500	313,600
Animal Control	<u>108,927</u>	<u>165,051</u>	<u>204,100</u>	<u>136,400</u>
TOTAL PUBLIC WORKS	<u>2,373,596</u>	<u>2,564,589</u>	<u>3,487,000</u>	<u>3,240,400</u>
NON-DEPARTMENTAL	<u>370,000</u>	<u>50,000</u>	<u>0</u>	<u>1,480,000</u>
TOTAL GENERAL FUND EXPENDITURES	<u>13,418,197</u>	<u>14,293,584</u>	<u>15,881,000</u>	<u>17,356,000</u>

CITY OF ATHENS, TENNESSEE ADMINISTRATION DEPARTMENT

The City Manager Division consists of two employees. The City Manager is responsible for the day to day operations of the city and is hired by the City Council. All department heads report directly to the City Manager. This division is responsible for preparation of the agendas for the City Council meetings and coordinating activities of the council members.

The City Council Division records all of the expenditures pertaining to the council members. The five council members are elected for four-year terms with elections held every two years. Two or three positions are open for election every two years. The Mayor and Vice-Mayor are selected for two-year terms by the council members at the first council meeting following the election. The council maintains active participation in the Tennessee Municipal League and National League of Cities, organizations that assist cities and leaders in meeting the needs of their citizens.

The City Judge Division consists of the Judge who is hired by the City Council. The Judge maintains court for violations of city codes and ordinances. The majority of cases in municipal court are for traffic offenses.

The City Attorney Division records expenditures for the legal fees for the city. The attorney is selected by the City Council and handles most legal matters for the city.

The Special Appropriations Division consists of funding to agencies that are not under the control of the city, but provide benefits to the city. Many of these receive funding from both the City and McMinn County.

The Athens City Schools Division is the funding provided by the city for operations of the school system. Beginning in 1984, the City Council and the School Board agreed that 45% of the local option sales tax revenue would be given to the Schools for their funding from the City. However, since the 2009 – 2010 fiscal year, due to State of Tennessee Maintenance of Effort requirements, the Schools Division funding was not decreased when sales tax revenue went down. This resulted in a greater percentage than the 45% being given. Currently the schools receive approximately 50% of the total sales tax received by the City. In addition to this, the schools may request additional funding for capital needs. The City is responsible for issuing and repaying all debt issued for the Athens City Schools.

The Athens Utilities Board Division is for the cost of operating street lights.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>ADMINISTRATION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
CITY MANAGER'S OFFICE				
Salaries	135,767	151,900	158,000	158,000
Fica	10,595	11,344	12,400	12,400
Group Life & Health Insurance	15,551	17,496	19,000	19,000
Retirement	25,075	24,220	26,600	26,600
Workers Compensation Insurance	665	557	700	700
Employee Education & Training	905	883	2,000	2,000
Disability Insurance	559	573	600	600
Deferred Compensation	2,692	2,704	3,100	3,100
Freight & Delivery Service	21	116	100	100
Printing	828	2,052	1,500	1,500
Publicity/Subscriptions/Dues	4,693	8,786	7,900	7,900
Telephone	1,387	1,023	1,200	1,200
Travel	17,922	16,398	18,500	18,500
Office Supplies	818	1,172	1,400	1,400
Contracted Services	1,012	936	0	0
Liability Insurance	1,387	1,658	1,700	2,000
Industrial Development	64,975	60,759	75,000	75,000
Public Relations	10,504	7,780	10,000	10,000
TOTAL CITY MANAGER'S OFFICE	<u>295,356</u>	<u>310,357</u>	<u>339,700</u>	<u>340,000</u>
CITY COUNCIL				
Salaries	15,724	16,316	17,000	17,000
Fica	1,180	1,332	1,400	1,400
Publicity/Subscriptions/Dues	10,620	14,254	13,000	13,000
Travel	9,593	6,665	15,100	15,100
Other Operating Supplies	397	466	1,000	1,000
Contracted Services	5,350	4,650	5,500	5,500
Strategic Vision Summit	255	340	500	500
Public Relations	0	3,000	0	0
Election	0	546	20,000	2,000
TOTAL CITY COUNCIL	<u>43,119</u>	<u>47,569</u>	<u>73,500</u>	<u>55,500</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>ADMINISTRATION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
CITY JUDGE				
Salaries	12,000	12,000	12,000	12,000
Fica	841	918	1,000	1,000
TOTAL CITY JUDGE	<u>12,841</u>	<u>12,918</u>	<u>13,000</u>	<u>13,000</u>
CITY ATTORNEY				
Legal Services	<u>43,550</u>	<u>29,152</u>	<u>40,000</u>	<u>40,000</u>
TOTAL CITY ATTORNEY	<u>43,550</u>	<u>29,152</u>	<u>40,000</u>	<u>40,000</u>
SPECIAL APPROPRIATIONS				
Economic Development Authority	35,000	35,000	35,000	35,000
Juvenile Services	66,000	66,000	66,000	66,000
Tri-County Center	10,000	10,000	10,000	10,000
Senior Citizens	18,000	22,000	22,000	22,000
Rescue Squad	4,000	4,000	4,000	4,000
Athens Area Arts Council	11,000	12,000	12,000	12,000
Sister City	0	10,000	10,000	10,000
Keep McMinn Beautiful	8,000	10,000	10,000	10,000
Living Heritage Museum	5,000	6,000	6,000	6,000
American Legion Flags	0	2,000	2,000	2,000
E.G. Fisher Library	144,300	144,300	144,300	144,300
E.G. Fisher Library Capital Fund	6,500	2,834	3,600	3,600
Mainstreet	<u>20,000</u>	<u>30,000</u>	<u>40,000</u>	<u>40,000</u>
TOTAL SPECIAL APPROPRIATIONS	<u>327,800</u>	<u>354,134</u>	<u>364,900</u>	<u>364,900</u>
ATHENS CITY SCHOOLS	<u>2,421,000</u>	<u>2,435,000</u>	<u>2,421,000</u>	<u>2,421,000</u>
ATHENS UTILITIES BOARD STREET LIGHTING	<u>452,840</u>	<u>471,048</u>	<u>480,000</u>	<u>480,000</u>
TOTAL ADMINISTRATION	<u>3,596,506</u>	<u>3,660,178</u>	<u>3,732,100</u>	<u>3,714,400</u>

CITY OF ATHENS, TENNESSEE FINANCE DEPARTMENT

The Finance Department consists of five employees, including the director. The director is designated as the Certified Municipal Finance Officer (CMFO) as required by state law. The department is responsible for billing and collecting all revenues, including property taxes and commercial sanitation charges. The department is also responsible for paying all invoices, processing payroll, investing city funds, issuing business licenses, grant reimbursement requests, all financial reporting for the city and assisting the City Manager with the budget preparation. This includes the preparation of the Consolidated Annual Financial Report (CAFR) and annual budget document.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>FINANCE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
Salaries	249,975	264,749	270,000	270,000
Fica	18,590	19,191	21,300	21,300
Group Life & Health Insurance	41,979	40,780	43,000	43,000
Retirement	36,291	34,884	37,100	37,100
Workers Compensation Insurance	581	557	700	700
Employee Education & Training	0	263	3,500	3,500
Disability Insurance	944	1,004	1,000	1,000
Deferred Compensation	4,261	4,959	5,400	5,400
Freight & Delivery Service	12	37	0	0
Printing	4,510	6,556	5,000	5,000
Publicity/Subscriptions/Dues	3,817	2,430	3,700	3,700
Telephone	433	408	500	500
Audit Services	29,175	23,246	27,000	29,000
Travel	5,688	3,237	6,400	6,400
Office Supplies	4,709	4,967	5,000	5,000
Contracted Services	15,413	19,870	14,700	25,300
Liability Insurance	1,763	2,020	2,100	2,400
Bank Service Charges	2,738	2,487	2,900	2,900
Fixed Assets	35,524	25,403	0	0
TOTAL FINANCE	<u><u>456,403</u></u>	<u><u>457,048</u></u>	<u><u>449,300</u></u>	<u><u>462,200</u></u>

**CITY OF ATHENS, TENNESSEE
HUMAN RESOURCES DEPARTMENT**

The Human Resources Department has a staff of two full time employees – a director and an assistant. This department coordinates human resource functions for all city departments to ensure there is compliance with personnel related laws such as the American with Disabilities Act, Family Medical Leave Act, Equal Employment Opportunity laws, Fair Labor Standard Act guidelines, Patient Protection and Affordable Care Act (PPACA), and the City of Athens Personnel Rules and Regulations. This department organizes the professional development of employees through job training, performance evaluations, and goal setting. In addition, the department directs the employment hiring process through recruiting, interviewing, selecting and retention. To attract and retain professional employees, the department maintains a competitive compensation plan and administers the employee benefit program that includes health, life, and disability insurance, as well as vacation, sick and holiday leave, retirement, and wellness. The department writes and publishes the employee newsletter, maintains all personnel files, verifies time and attendance, and mediates employee issues.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>HUMAN RESOURCES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
Salaries	98,731	113,295	116,000	116,000
Fica	7,045	7,992	9,200	9,200
Group Life & Health Insurance	13,714	16,793	18,000	18,000
Retirement	18,129	20,121	22,900	22,900
Workers Compensation Insurance	415	478	600	600
Unemployment Insurance	4,860	9,229	10,000	10,000
Employee Education & Training	3,129	283	3,000	3,000
Disability Insurance	375	429	500	500
Deferred Compensation	0	1,284	2,300	2,300
Freight & Delivery Service	20	0	100	100
Printing	0	701	300	300
Publicity/Subscriptions/Dues	2,194	2,803	3,500	3,500
Telephone	370	373	500	500
Travel	4,011	2,920	4,100	4,100
Office Supplies	1,844	345	1,000	1,000
Contracted Services	19,541	11,837	11,700	8,100
Liability Insurance	1,387	1,611	2,000	2,100
Activities	19,516	21,139	20,900	20,900
TOTAL HUMAN RESOURCES	<u>195,281</u>	<u>211,633</u>	<u>226,600</u>	<u>223,100</u>

CITY OF ATHENS, TENNESSEE
PURCHASING, IT AND EMERGENCY SERVICES DEPARTMENT

The Administration Division, also known as Purchasing, consists of one employee and is under the direction of the City Manager. Beginning in November, 2017 this position was filled by contracting with the University of Tennessee utilizing a Public Management Fellow hired by the University. Beginning in the 2019/2020 budget this position will once again become a City employee. This division is responsible for issuance of purchase orders, issuing contracts, all bidding requirements and updating and maintaining the City web site and social media posts.

The City Hall Division reports all expenditures for the municipal building that are not allocated to other departments or divisions.

The information Technology Division was established for the 2019-2020 fiscal year. In December, 2018, the City hired a full-time IT manager and the position was budgeted under the City Hall Division. It was determined that going forward, this is best served by having its own division. The division is responsible for maintaining all of the computer equipment and related networks.

The Communications Division is now contracted with the McMinn County E-911 Center effective January 1, 2012. This contract provides for emergency and non-emergency dispatching for the police and fire departments.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PURCHASING, IT & EMERG SVS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
Salaries	0	0	80,000	64,000
Fica	0	0	0	5,100
Group Life & Health Insurance	0	0	0	13,000
Retirement	7,884	0	0	12,600
Workers Compensation Insurance	415	0	0	200
Disability Insurance	0	0	0	300
Deferred Compensation	0	0	0	1,300
Freight & Delivery Service	0	0	100	100
Printing	0	479	600	600
Publicity/Subscriptions/Dues	2,399	5,256	6,300	5,800
Telephone	344	411	400	400
Travel	1,110	3,532	4,700	4,600
Office Supplies	18	430	300	300
Contracted Services	36,194	64,287	0	0
Liability Insurance	1,262	1,475	1,700	1,900
Fixed Assets	0	3,506	1,500	0
	<u>49,626</u>	<u>79,376</u>	<u>95,600</u>	<u>110,200</u>
TOTAL ADMINISTRATION				
CITY HALL				
Salaries	0	34,417	0	0
Fica	0	2,329	0	0
Group Life & Health Insurance	0	4,281	0	0
Retirement	0	1,660	0	0
Postage & Box Rent	6,222	6,985	7,000	7,000
Utilities	38,802	39,284	42,300	42,300
Telephone	23,341	22,349	18,000	15,800
Repairs & Maintenance	20,808	20,233	26,000	26,000
Copier Supplies	1,976	2,489	3,000	3,000
Janitorial Supplies	0	4,719	3,500	3,500
Other Operating Supplies	5,361	3,786	2,200	1,000
Contracted Services	56,184	52,809	75,900	54,700
Liability Insurance	20,467	5,020	7,000	5,500
Fixed Assets	7,414	2,986	0	1,200
	<u>180,575</u>	<u>203,347</u>	<u>184,900</u>	<u>160,000</u>
TOTAL CITY HALL				

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PURCHASING, IT & EMERG SVS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
INFORMATION TECHNOLOGY				
Salaries	0	0	65,000	65,000
Fica	0	0	5,000	5,000
Group Life & Health Insurance	0	0	14,000	14,000
Retirement	0	0	12,700	12,700
Workers Compensation Insurance	0	0	300	300
Employee Education & Training	0	0	2,000	2,000
Disability Insurance	0	0	300	300
Deferred Compensation	0	0	1,200	1,200
Printing	0	0	400	400
Publicity/Subscriptions/Dues	0	0	400	200
Telephone	0	0	500	500
Travel	0	0	700	700
Office Supplies	0	0	500	500
Computer Supplies	0	0	3,000	3,000
Contracted Services	0	0	84,000	76,100
Liability Insurance	0	0	1,000	1,900
Fixed Assets	0	0	35,000	156,000
	<u>0</u>	<u>0</u>	<u>226,000</u>	<u>339,800</u>
TOTAL INFORMATION TECHNOLOGY				
COMMUNICATIONS				
Contracted Services	<u>241,758</u>	<u>248,084</u>	<u>260,000</u>	<u>260,000</u>
	<u>241,758</u>	<u>248,084</u>	<u>260,000</u>	<u>260,000</u>
TOTAL COMMUNICATIONS				
TOTAL PURCHASING, IT & EMERG SVS	<u><u>471,959</u></u>	<u><u>530,807</u></u>	<u><u>766,500</u></u>	<u><u>870,000</u></u>

CITY OF ATHENS, TENNESSEE COMMUNITY DEVELOPMENT DEPARTMENT

The Administration Division consists of two employees. The director is responsible for overseeing all functions of the department. The primary responsibilities are to create and enforce development standards and assist prospective businesses and developers. This includes maintaining Building Codes, Housing Codes, Historical District, Tax Increment Financing Applications, Subdivision Regulations, Flood Data, the Official Zoning Map and the Zoning Code. The Community Development employees provide staff support to the Athens Municipal-Regional Planning Commission, the Athens Historical Planning Commission, the City of Athens Cemetery Association, the Athens Board of Zoning Appeals and the Athens Board of Adjustments & Appeals.

The Codes Enforcement Division consists of three employees. One full time codes enforcement officer is assisted by the cemetery coordinator, who is also responsible for the three city-owned cemeteries. The codes enforcement officers are responsible for enforcing municipal codes relating to property. This includes condemnation of substandard structures, high grass and public nuisance issues. The building inspector is responsible for the enforcement of building, electrical, plumbing and mechanical codes. This begins with the inspection of plans prior to issuing a building permit, issuing the permit, and inspections until final completion of the building.

The Cemeteries Division reports expenditures related to operating three cemeteries for which the city is responsible. This consists of selling lots and overseeing the general maintenance.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>COMMUNITY DEVELOPMENT</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
Salaries	99,662	115,411	118,000	118,000
Fica	7,373	8,156	9,400	9,400
Group Life & Health Insurance	13,755	12,462	14,000	14,000
Retirement	14,032	13,658	15,000	15,000
Workers Compensation Insurance	581	557	700	700
Employee Education & Training	218	531	1,200	700
Disability Insurance	379	437	500	500
Deferred Compensation	1,660	1,684	2,400	2,400
Freight & Delivery Service	0	17	100	100
Printing	135	141	200	100
Publicity/Subscriptions/Dues	756	2,075	3,000	3,000
Telephone	539	397	500	500
Athens Historical Commission	0	14,257	20,000	1,000
Travel	4,143	4,887	5,000	4,700
Office Supplies	667	780	1,000	1,000
Contracted Services	100	21,119	100	100
Liability Insurance	1,387	1,611	1,700	2,000
TOTAL ADMINISTRATION	<u>145,387</u>	<u>198,180</u>	<u>192,800</u>	<u>173,200</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>COMMUNITY DEVELOPMENT</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
CODES ENFORCEMENT				
Salaries	144,313	129,520	167,000	155,000
Fica	11,072	9,243	12,800	12,800
Group Life & Health Insurance	20,062	20,012	25,000	28,000
Retirement	16,887	22,899	29,200	27,200
Workers Compensation Insurance	4,070	4,777	6,000	6,000
Employee Education & Training	685	187	3,000	3,000
Disability Insurance	533	476	600	600
Deferred Compensation	1,573	542	3,200	3,200
Printing	595	206	500	500
Publicity/Subscriptions/Dues	330	375	1,500	1,500
Telephone	1,406	2,445	3,000	1,500
R&M Motor Vehicle & Equip	0	149	500	500
Travel	9,518	535	2,000	2,900
Equipment Rental	20,952	59,849	40,000	0
Clothing & Uniforms	970	1,433	2,000	2,000
Other Operating Supplies	169	406	2,500	2,500
Gasoline & Diesel	412	1,242	5,000	5,000
Operation of Motor Vehicles	120	50	1,400	1,400
Contracted Services	2,590	1,837	5,800	5,800
Liability Insurance	375	920	1,500	1,200
Fixed Assets	33,000	0	0	0
TOTAL CODES ENFORCEMENT	<u>269,632</u>	<u>257,103</u>	<u>312,500</u>	<u>260,600</u>
CEMETERIES				
Other Operating Supplies	16	1,382	1,800	1,800
Contracted Services	26,388	26,990	30,100	30,100
Liability Insurance	118	110	200	200
Cost of Gravesites	395	448	500	500
TOTAL CEMETERIES	<u>26,917</u>	<u>28,930</u>	<u>32,600</u>	<u>32,600</u>
TOTAL COMMUNITY DEVELOPMENT	<u>441,936</u>	<u>484,213</u>	<u>537,900</u>	<u>466,400</u>

CITY OF ATHENS, TENNESSEE POLICE DEPARTMENT

The Administration Division is made up of three employees. The Chief of Police is responsible for planning, organizing, and directing the functional areas within the department. The secretary provides office support to departmental activities including records. The records clerk provides office support to departmental activities including maintenance of City Court records.

The Patrol Division is made up of twenty-six full-time officers beginning 2021. One animal control officer is being transferred to patrol and will be responsible for handling animal control calls in an attempt to increase the enforcement capabilities of the officer. The patrol division is responsible for patrol activities including civil/criminal complaints, criminal investigations, crash investigations, traffic enforcement and the enforcement of municipal violations as well as state criminal violations.

The Detective Division is made up of seven officers beginning in 2021 with the addition of a new detective position. There were six officers beginning in 2019 and three for 2018. Three officers were reassigned from the patrol division since their responsibilities were not the normal patrol duties. The student resource officer, directed patrol officer and officer assigned to the Drug Task Force were the officers moved to this division. The detective division is responsible for the investigation of crimes reported by the department and the public. Investigations include personal and property crimes, drug and alcohol violations, vice and undercover violations and the prosecution of those arrested.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>POLICE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
Salaries	144,740	169,245	173,600	173,800
Fica	9,792	11,045	12,800	12,800
Group Life & Health Insurance	29,384	33,052	34,000	34,000
Retirement	25,904	28,853	31,600	31,600
Workers Compensation Insurance	747	796	900	900
Employee Education & Training	1,410	1,088	3,000	3,000
Disability Insurance	529	625	700	700
Deferred Compensation	849	2,652	3,300	3,300
Postage & Box Rent	47	55	100	100
Freight & Delivery Service	54	122	300	300
Printing	2,261	4,041	5,000	5,000
Publicity/Subscriptions/Dues	380	455	1,500	1,500
Telephone	1,017	1,177	1,200	1,200
Repairs & Maintenance	0	0	600	600
Travel	2,695	830	3,500	3,500
Office Supplies	2,244	2,107	3,000	3,000
Computer Supplies	0	204	500	500
Clothing & Uniform	0	0	1,700	1,700
Gasoline	655	1,405	2,500	2,500
Operation Motor Vehicles	171	86	1,300	1,300
Fleet Management	5,000	5,000	5,000	5,000
Contracted Services	53,749	41,418	42,900	27,100
Liability Insurance	3,571	5,115	5,300	5,300
Public Relations	5,255	5,682	5,700	5,700
State Charges - Court	26,372	19,787	10,000	10,000
Police Benefit Fund	60	58	500	500
Fixed Assets	35,883	1,696	7,000	0
TOTAL ADMINISTRATION	<u>352,769</u>	<u>336,594</u>	<u>357,500</u>	<u>334,900</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>POLICE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
PATROL				
Salaries	1,076,229	1,064,995	1,164,400	1,191,600
Overtime	47,503	61,711	50,000	50,000
Fica	83,824	81,904	97,000	100,000
Group Life & Health Insurance	156,313	169,446	205,000	210,000
Retirement	184,564	184,026	214,000	214,000
Workers Compensation Insurance	38,428	38,010	45,000	45,000
Employee Education & Training	2,575	12,315	16,000	16,000
Disability Insurance	3,993	3,958	4,500	5,000
Deferred Compensation	10,415	7,615	21,000	21,000
Publicity/Subscriptions/Dues	381	1,188	600	600
Utilities	904	908	1,000	1,000
Telephone	7,215	7,597	11,000	11,000
Repairs & Maintenance	3,204	5,789	5,000	5,000
Travel	3,231	6,674	6,000	6,000
Clothing & Uniforms	16,198	13,122	18,500	18,500
Professional Supplies	16,035	20,928	30,900	30,900
Other Operating Supplies	13,495	12,878	8,700	8,700
Gasoline & Diesel	47,558	52,125	68,000	68,000
Operation of Motor Vehicles	17,425	19,541	23,800	23,800
Fleet Management	85,000	90,000	100,000	130,000
Contracted Services	13,099	8,777	16,300	13,400
Liability Insurance	28,371	40,016	40,000	40,000
DAG Expenditures	2,657	6,444	6,000	6,000
Fixed Assets	33,054	175,776	84,000	208,000
TOTAL PATROL	<u>1,891,671</u>	<u>2,085,743</u>	<u>2,236,700</u>	<u>2,423,500</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>POLICE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
SPECIAL SERVICES				
Salaries	102,953	251,160	293,600	338,600
Overtime	1,237	6,098	5,000	5,000
Fica	7,722	18,032	25,000	28,000
Group Life & Health Insurance	14,873	43,738	54,000	59,000
Retirement	21,564	38,987	48,000	50,000
Workers Compensation Insurance	4,486	9,554	12,000	12,000
Employee Education & Training	0	525	3,000	3,000
Disability Insurance	385	927	1,200	1,200
Deferred Compensation	956	970	5,600	5,600
Publicity/Subscriptions/Dues	0	300	100	100
Telephone	1,992	2,057	2,000	2,000
Repairs and Maintenance	0	0	1,000	1,000
Travel	64	734	1,500	1,500
Office Supplies	218	78	0	0
Clothing & Uniforms	1,384	1,910	2,900	2,900
Professional Supplies	268	975	1,000	1,000
Other Operating Supplies	1,449	1,728	1,500	1,500
Gasoline & Diesel	2,876	4,059	4,000	4,000
Operation of Motor Vehicles	1,072	3,327	2,900	2,900
Fleet Management	12,000	12,000	24,000	24,000
Contracted Services	0	2,462	2,500	2,500
Liability Insurance	3,083	7,828	8,000	8,000
Lab Fees	2,000	0	2,000	2,000
Fixed Assets	7,445	3,667	12,000	0
TOTAL SPECIAL SERVICES	<u>188,027</u>	<u>411,116</u>	<u>512,800</u>	<u>555,800</u>
TOTAL POLICE	<u>2,432,467</u>	<u>2,833,453</u>	<u>3,107,000</u>	<u>3,314,200</u>

CITY OF ATHENS, TENNESSEE FIRE DEPARTMENT

The Administration Division consists of the Fire Chief, who is responsible for all operations in the Fire Department. The Chief and the Police Chief coordinate with other emergency services within the county for providing emergency management services within the city. This division also coordinates with the Local Emergency Planning Committee and the McMinn County E-911 user committee.

The Fire Prevention Division accounts for the items related to the Certified State Fire Inspectors who are full-time employees in the Suppression Division and who are responsible for all aspects of the department related to fire inspections. This consists of inspections of new and existing structures, plans review, and public relations for the department. Interaction by the entire department with local residents, especially the elementary schools, is involved with these services. Beginning in the 2021 budget, a deputy fire chief has been added to this division.

The Fire Suppression Division consists of twenty-one full-time employees. There are also approximately twelve volunteers that assist during fire calls and in providing relief staff when a fire shift is not at full staff (vacations, sick leave, etc.). There are two fire stations in the city. This division assists in fire prevention and maintaining fire hydrants. The City has an ISO rating of 2.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>FIRE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
Salaries	82,290	82,108	77,600	77,800
Fica	6,314	5,936	6,200	6,200
Group Life & Health Insurance	102	7,285	7,500	7,500
Retirement	12,027	11,725	9,800	9,800
Workers Compensation Insurance	581	557	700	700
Employee Education & Training	1,575	680	2,000	2,000
Disability Insurance	300	281	400	400
Deferred Compensation	1,554	905	1,500	1,500
Freight & Delivery Service	25	57	200	200
Printing	0	170	300	400
Publicity/Subscriptions/Dues	30	96	700	700
Telephone	784	435	500	500
Repairs & Maintenance	450	454	1,300	1,300
Travel	1,381	1,134	2,200	2,200
Office Supplies	1,070	905	1,500	300
Clothing & Uniforms	0	282	600	600
Professional Supplies	91	39	300	300
Gasoline & Diesel	932	1,604	1,800	1,800
Operation of Motor Vehicles	152	492	2,400	1,400
Fleet Maintenance	0	0	6,000	6,000
Contracted Services	0	0	0	1,900
Liability Insurance	1,320	1,527	1,600	900
Fixed Assets	0	1,363	1,800	0
TOTAL ADMINISTRATION	<u>110,978</u>	<u>118,035</u>	<u>126,900</u>	<u>124,400</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>FIRE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
PREVENTION				
Salaries	0	0	0	55,800
Fica	0	0	0	4,200
Group Life & Health Insurance	0	0	0	5,000
Employee Education & Training	124	1,803	3,400	3,400
Publicity/Subscriptions/Dues	0	150	300	300
Telephone	0	0	1,800	0
Travel	350	2,551	2,900	2,900
Professional Supplies	0	0	0	500
Other Operating Supplies	401	0	500	0
Operation of Motor Vehicles	449	314	0	0
Fleet Management	3,000	3,500	3,500	3,500
Liability Insurance	271	280	400	700
Public Relations	3,543	2,802	8,000	8,000
Fixed Assets	2,130	0	7,800	0
TOTAL PREVENTION	<u>10,268</u>	<u>11,400</u>	<u>28,600</u>	<u>84,300</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>FIRE</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
SUPPRESSION				
Salaries	861,272	927,339	1,010,900	1,011,800
Overtime	56,383	90,782	50,000	50,000
Fica	67,694	73,003	85,000	85,000
Group Life & Health Insurance	130,000	139,864	160,000	164,000
Retirement	127,351	135,103	163,000	163,000
Workers Compensation Insurance	25,260	22,292	27,000	27,000
Employee Education & Training	12,213	20,451	22,000	22,000
Disability Insurance	2,937	3,096	3,700	3,700
Deferred Compensation	5,488	3,898	18,000	18,000
Publicity/Subscriptions/Dues	0	100	500	500
Utilities	7,938	8,049	9,200	9,200
Telephone	1,381	4,269	3,000	6,800
Repairs & Maintenance	37,500	46,158	60,500	51,500
Travel	1,896	2,395	1,800	1,800
Office Supplies	492	716	700	700
Clothing & Uniforms	34,299	38,707	48,000	48,000
Safety Supplies	1,872	9,507	5,300	2,700
Hazardous Materials Supplies	0	0	1,600	1,600
Professional Supplies	3,517	2,785	3,100	3,100
Other Operating Supplies	9,392	11,484	22,200	22,200
Breathing Equipment	7,092	3,896	4,000	4,000
Gasoline & Diesel	15,457	19,548	27,000	27,000
Operation of Motor Vehicles	29,043	18,832	22,500	21,500
Fleet Management	245,000	260,000	275,000	295,000
Contracted Services	15,014	10,561	13,100	18,200
Liability Insurance	12,479	12,998	16,000	16,000
Fixed Assets	85,892	74,269	28,300	75,000
TOTAL FIRE SUPPRESSION	<u>1,796,862</u>	<u>1,940,102</u>	<u>2,081,400</u>	<u>2,149,300</u>
TOTAL FIRE	<u>1,918,108</u>	<u>2,069,537</u>	<u>2,236,900</u>	<u>2,358,000</u>

**CITY OF ATHENS, TENNESSEE
PARKS AND RECREATION DEPARTMENT**

The Administration Division consists of two employees. The director oversees all operations of the department. This division is responsible for other activities such as the Education and Government Channel 95 and assisting with the City's web site. This division also works with the Athens Parks Foundation to raise private funds and with state and federal sources for obtaining grant funds.

The Maintenance Division consists of six full-time employees and numerous seasonal employees for maintaining park properties. The sixth employee was added for the 2018 budget. The employees are responsible for routine and preventative maintenance for all park buildings and grounds as well as providing support for recreation programs.

The Pool Division is responsible for the operation of the city swimming pool. Seasonal lifeguards are hired each summer for this. This division includes all utilities, chemicals and equipment to operate the pool, located near Ingleside School.

The Program Planning Division is the recreation part of the department. Two full-time employees and numerous seasonal employees are utilized to provide community education classes, sporting activities and special events.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PARKS AND RECREATION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
Salaries	124,461	130,726	134,000	134,000
Overtime	1,710	1,994	2,200	2,200
Fica	8,553	8,859	10,800	10,800
Group Life & Health Insurance	25,733	24,734	27,000	27,000
Retirement	19,167	18,352	19,700	19,700
Workers Compensation Insurance	582	557	700	700
Employee Education & Training	1,473	2,223	3,100	2,500
Disability Insurance	473	496	500	500
Deferred Compensation	0	0	2,400	2,400
Freight & Delivery Service	23	300	300	300
Printing	3	609	700	700
Publicity/Subscriptions/Dues	1,528	1,388	1,900	1,900
Telephone	762	615	800	800
Engineering Services	0	22,939	0	0
Repairs & Maintenance	0	0	1,000	1,000
Travel	11,447	10,816	12,000	12,000
Office Supplies	2,432	1,952	2,400	2,400
Other Operating Supplies	708	865	1,200	1,200
Operation of Motor Vehicles	30	312	1,500	1,500
Fleet Management	2,700	2,700	3,000	3,000
Contracted Services	10,290	10,753	10,200	9,100
Liability Insurance	1,627	1,689	1,800	2,500
Fixed Assets	0	1,793	0	0
TOTAL ADMINISTRATION	<u>213,702</u>	<u>244,672</u>	<u>237,200</u>	<u>236,200</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PARKS AND RECREATION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
MAINTENANCE				
Salaries	210,389	193,969	240,000	240,000
Overtime	8,400	13,623	11,400	11,400
Fica	15,551	14,275	20,000	20,000
Group Life & Health Insurance	47,622	42,265	49,000	49,000
Retirement	34,283	32,757	37,000	37,000
Workers Compensation Insurance	6,873	7,477	8,000	8,000
Disability Insurance	656	617	800	800
Deferred Compensation	961	599	3,600	3,600
Utilities	30,062	31,052	46,500	46,500
Telephone	1,687	1,856	4,900	4,900
Repairs & Maintenance	55,335	70,738	37,300	37,300
Equipment Rental	500	1,650	2,000	2,000
Agriculture & Horticulture Supplies	4,656	9,147	13,000	17,700
Janitorial Supplies	6,974	7,235	7,300	7,300
Clothing & Uniforms	3,649	4,928	4,600	4,600
Other Operating Supplies	15,683	8,791	19,900	15,100
Sand & Salt	5,437	2,647	8,700	8,700
Gasoline & Diesel	8,761	10,435	16,000	16,000
Operation of Motor Vehicles	8,200	8,286	8,500	8,500
Fleet Management	32,400	32,400	35,000	35,000
Contracted Services	63,253	83,423	81,900	60,300
Liability Insurance	9,572	8,773	9,500	9,500
Maintenance Projects	20,599	208,943	44,000	7,000
Downtown Beautification	5,400	5,153	10,000	10,000
Fixed Assets	4,345	26,537	40,800	0
TOTAL MAINTENANCE	<u>601,248</u>	<u>827,576</u>	<u>759,700</u>	<u>660,200</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PARKS AND RECREATION</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
SWIMMING POOLS				
Salaries	20,319	22,614	21,000	21,000
Fica	1,569	2,097	1,600	1,600
Workers Compensation Insurance	831	796	1,000	1,000
Utilities	2,051	2,793	2,200	2,200
Telephone	256	266	300	300
Repairs & Maintenance	4,657	1,679	3,000	3,000
Chemicals	4,935	6,522	6,500	6,500
Clothing & Uniforms	523	272	1,200	1,200
Other Operating Supplies	362	204	600	600
Contracted Services	340	909	700	700
Liability Insurance	4,727	5,475	5,500	5,500
Fixed Assets	0	1,196	0	0
TOTAL SWIMMING POOLS	<u>40,570</u>	<u>44,823</u>	<u>43,600</u>	<u>43,600</u>
PROGRAM PLANNING				
Salaries	114,282	120,956	127,000	127,000
Overtime	7,106	9,575	9,000	9,000
Fica	9,292	9,422	10,500	10,500
Group Life & Health Insurance	11,243	12,064	15,000	15,000
Retirement	13,261	15,183	19,400	19,400
Workers Compensation Insurance	2,326	2,149	2,600	2,600
Disability Insurance	315	334	400	400
Advertising	6,173	6,586	7,500	7,500
Telephone	822	768	1,700	1,800
Athletic Officials	9,605	8,430	12,500	12,500
Program Expenses	69,196	57,475	30,000	30,000
Concession Supplies	36,508	22,578	27,000	27,000
Recreation Supplies	8,552	14,500	12,000	12,000
Contracted Services	5,588	4,308	5,100	5,100
Liability Insurance	4,561	4,874	5,000	5,000
Athens Area Youth Council	375	362	1,500	1,500
Fourth Of July	0	10,500	10,000	1,000
Fixed Assets	7,216	14,991	1,000	0
TOTAL PROGRAM PLANNING	<u>306,421</u>	<u>315,055</u>	<u>297,200</u>	<u>287,300</u>
TOTAL PARKS AND RECREATION	<u>1,161,941</u>	<u>1,432,126</u>	<u>1,337,700</u>	<u>1,227,300</u>

CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT

The Administrative Division of Public Works consists of three employees; the director, secretary and GIS technician. This division manages all the functions of public works and is responsible for protecting the residents of Athens from manmade and natural environments of the City through the inspection and enforcement of ordinances, policies, issuing permits, processing reports and providing the administrative services for the other divisions of public works. Requests for services are initiated through this division and routed to the appropriate personnel. The GIS technician is responsible for maintaining all of the Geographic Information Services and assists all departments within the city.

The Traffic Control Division consists of two employees. Its primary responsibility is to promote the safety of traffic in Athens by maintaining and repairing signal lights, installing and maintaining signs, making signs and marking streets. They also assist with temporary street closures and perform various traffic studies including traffic counts, speed studies, classification studies, and turn studies.

The Street Maintenance Division consists of five employees. This division is responsible for the safety and maintenance of the roadways throughout Athens. The division maintains roads through pothole patching, repairing utility cuts, crack sealing, building driveway aprons and assessing which roads need to be resurfaced, replaced, or rejuvenated. This division also is responsible for the cleaning of our storm water system including catch basins, ditches, and culverts.

The Street Construction Division consists of five employees. Its primary purpose is to construct roads, drainage systems, and walkways. The division routinely maintains or builds drainage ditches and installs or repairs sidewalks and curbs. The employees assist other divisions on occasion with heavy equipment operators. They load mulch and help with the maintenance of storm water structures. They also conduct inspections of both existing sites and those under construction to insure that the storm water policy is being followed and that roads, drainage structures, curbs, and sidewalks are built correctly and according to city specifications.

The Street Cleaning Division consists of nine employees. The primary purpose of this division is to promote the health and sanitation of Athens by street sweeping and flushing, picking up litter and mowing. The division is also responsible for cleaning sidewalks, brush pick up, leaf pick up, and the removal of snow and ice. The division trims trees and vegetation around signs and intersections to improve safety on city streets.

The Fleet Maintenance Division is made up of three employees. The primary purpose and responsibilities of this division is to repair and maintain all city owned equipment and vehicles including city school buses and to perform preventative maintenance on all equipment. This division also builds and fabricates various metal devices for all city departments and maintains the inventory of tires, parts, and fluids for all departments. This division conducts various inspections including vehicle safety inspections, building inspections, and generator inspections and maintenance. The foreman of this division serves on the accident review committee, and assists in the replacement of equipment and vehicles purchased through the fleet management fund.

**CITY OF ATHENS, TENNESSEE
PUBLIC WORKS DEPARTMENT (CONT.)**

The Animal Control Division is made up of one full-time and two part-time employees. A second full-time position was added for the 2019 budget, but the position has been transferred to the police department in order to increase the enforcement capabilities of that position. The remaining full-time position is the manager of the animal shelter and has responsibility for the intake and care of the animals while housed at the shelter. The division's primary purpose is to assist in the enforcement of the animal control ordinances, educating the public, removing unwanted or stray animals, picking up dead animals from streets, investigating animal cruelty cases, trapping nuisance animals, euthanizing animals, managing the animal control shelter, overseeing adoptions, and caring for animals brought into the animal shelter. This division also works closely with the McMinn Regional Humane Society, the Tennessee Wildlife Resource Officer, and our local veterinarians to promote the health and control the population of animals within the city.

The Sanitation Division is made up of five full-time and two part-time employees. This division's primary function is to promote the cleanliness and public health of Athens through residential and commercial garbage collection. The division manages several related services including the recycling program, pride car program and other cleanup events including picking up litter. The operations of this division are recorded in the sanitation fund.

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ADMINISTRATION				
Salaries	113,472	128,842	128,000	128,000
Fica	8,445	9,323	10,000	10,000
Group Life & Health Insurance	11,381	12,398	18,000	18,000
Retirement	20,818	21,216	25,000	25,000
Workers Compensation Insurance	744	637	800	800
Employee Education & Training	1,479	438	2,800	2,800
Disability Insurance	510	640	600	600
Deferred Compensation	766	2,327	2,500	2,500
Freight & Delivery Service	132	14	100	100
Printing	420	0	300	300
Publicity/Subscriptions/Dues	3,465	4,049	2,700	2,700
Utilities	12,155	10,089	12,400	12,400
Telephone	1,220	2,179	2,700	2,700
Repairs & Maintenance	350	321	1,200	1,200
Travel	1,953	1,155	2,700	2,700
Office Supplies	4,002	4,001	4,500	4,500
Other Operating Supplies	509	438	500	500
Gasoline & Diesel	704	868	1,500	1,500
Operation of Motor Vehicles	1,061	64	600	600
Fleet Management	4,000	4,000	4,000	4,000
Contracted Services	13,489	10,657	25,200	43,700
Liability Insurance	3,031	2,974	3,300	3,500
Fixed Assets	23,793	9,601	25,500	7,700
TOTAL ADMINISTRATION	<u>227,899</u>	<u>226,231</u>	<u>274,900</u>	<u>275,800</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
TRAFFIC CONTROL				
Salaries	61,209	65,808	68,000	68,000
Overtime	523	653	1,200	1,200
Fica	4,656	4,952	5,200	5,200
Group Life & Health Insurance	12,787	14,845	15,000	21,000
Retirement	9,354	8,828	10,500	10,500
Workers Compensation Insurance	3,081	2,388	2,500	2,500
Employee Education & Training	5,340	2,381	6,000	6,000
Disability Insurance	222	233	300	300
Deferred Compensation	0	0	1,200	1,200
Telephone	14	0	100	100
Repairs & Maintenance	607	432	3,200	3,200
Clothing & Uniforms	637	693	700	700
Painting Supplies	1,678	8,600	11,000	11,000
Traffic Signs & Signal Supplies	14,497	17,916	19,000	19,000
Other Operating Supplies	3,160	802	4,500	4,500
Gasoline & Diesel	3,247	3,505	4,000	4,000
Operation of Motor Vehicles	1,872	3,388	3,500	3,500
Fleet Management	10,000	10,000	10,000	10,000
Contracted Services	27,122	18,885	40,000	34,000
Liability Insurance	7,125	6,775	7,400	7,400
Fixed Assets	0	18,867	58,000	9,600
TOTAL TRAFFIC CONTROL	<u>167,131</u>	<u>189,951</u>	<u>271,300</u>	<u>222,900</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
STREET MAINTENANCE				
Salaries	177,245	185,966	196,000	196,000
Overtime	790	308	3,000	3,000
Fica	13,555	13,940	15,400	15,400
Group Life & Health Insurance	29,449	33,597	37,000	37,000
Retirement	29,672	29,597	34,200	34,200
Workers Compensation Insurance	9,272	9,554	11,000	11,000
Disability Insurance	665	687	800	800
Deferred Compensation	1,005	1,020	3,500	3,500
Publicity/Subscriptions/Dues	790	485	1,500	1,500
Telephone	532	623	700	700
Repairs & Maintenance	1,390	903	3,000	3,000
Travel	0	0	200	200
Clothing & Uniforms	1,467	1,586	1,500	1,500
Other Operating Supplies	1,404	1,753	2,800	2,800
Storm Water Supplies	1,450	31	20,000	20,000
Materials for Road Repairs	27,982	29,606	75,000	40,000
Gasoline & Diesel	8,865	19,240	17,000	17,000
Operation of Motor Vehicles	7,075	2,598	7,400	7,400
Fleet Management	43,000	43,000	45,000	45,000
Strip Paving	27,053	2,205	500,000	450,000
Contracted Services	155	118	100	100
Liability Insurance	1,572	1,664	2,000	2,000
Fixed Assets	726	8,656	23,700	1,000
TOTAL STREET MAINTENANCE	<u>385,114</u>	<u>387,137</u>	<u>1,000,800</u>	<u>893,100</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
STREET CONSTRUCTION				
Salaries	177,706	183,471	193,000	193,000
Overtime	2,427	1,192	3,000	3,000
Fica	13,893	13,905	15,000	15,000
Group Life & Health Insurance	27,479	34,466	37,000	40,000
Retirement	30,013	30,130	34,000	34,000
Workers Compensation Insurance	8,141	9,872	11,000	11,000
Disability Insurance	663	683	800	800
Deferred Compensation	1,070	1,086	3,800	3,800
Publicity/Subscriptions/Dues	0	90	300	300
Telephone	83	25	100	100
Engineering & Landscaping	1,235	1,200	1,500	1,500
Repairs & Maintenance	2,366	893	7,600	7,600
Equipment Rental	2,400	500	10,000	10,000
Clothing & Uniforms	1,310	1,618	2,000	2,000
Other Operating Supplies	1,010	1,360	1,600	1,600
Materials for Road Maintenance	32,506	58,695	52,100	52,100
Gasoline & Diesel	10,113	12,774	20,000	20,000
Operation of Motor Vehicles	9,931	10,241	14,100	14,100
Fleet Management	61,000	61,000	70,000	70,000
Contracted Services	55	0	15,000	0
Liability Insurance	3,338	3,467	3,800	4,000
Sidewalk Projects	25,262	9,324	50,000	40,000
Fixed Assets	0	73,901	0	0
TOTAL STREET CONSTRUCTION	<u>412,001</u>	<u>509,893</u>	<u>545,700</u>	<u>523,900</u>

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
STREET CLEANING				
Salaries	336,758	328,698	342,000	342,000
Overtime	7,967	9,613	9,000	9,000
Fica	24,780	23,962	27,000	27,000
Group Life & Health Insurance	74,575	75,121	89,000	87,000
Retirement	51,593	48,678	55,800	55,800
Workers Compensation Insurance	9,138	9,546	11,000	11,000
Disability Insurance	1,270	1,229	1,300	1,300
Deferred Compensation	3,192	2,943	6,800	6,800
Publicity/Subscriptions/Dues	0	144	0	0
Telephone	105	68	100	100
Street Washing	1,165	1,049	1,500	1,500
Repairs & Maintenance	1,116	7,946	3,300	3,300
Agriculture & Horticulture Supplies	2,075	1,834	5,000	5,000
Clothing & Uniforms	3,096	3,013	3,200	3,200
Other Operating Supplies	2,274	5,840	8,000	8,000
Sand and Salt	2,953	3,126	10,000	10,000
Gasoline & Diesel	31,331	42,035	50,000	50,000
Operation of Motor Vehicles	32,379	40,711	37,000	37,000
Fleet Management	157,000	157,000	160,000	160,000
Contracted Services	24,018	17,707	41,000	50,000
Liability Insurance	6,165	11,756	6,700	6,700
	<u>772,950</u>	<u>792,019</u>	<u>867,700</u>	<u>874,700</u>
TOTAL STREET CLEANING				

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
FLEET MAINTENANCE				
Salaries	127,274	143,064	145,000	145,000
Fica	8,922	9,687	11,000	11,000
Group Life & Health Insurance	23,755	29,210	31,000	34,000
Retirement	20,462	21,757	27,500	24,800
Workers Compensation Insurance	4,571	4,470	5,200	5,200
Employee Education & Training	1,026	821	1,500	1,500
Disability Insurance	462	508	600	600
Deferred Compensation	0	0	2,600	2,600
Printing	90	0	200	200
Utilities	27,529	23,617	26,500	26,500
Telephone	0	0	500	500
Repairs & Maintenance	6,231	4,771	5,700	5,700
Travel	0	694	500	500
Janitorial Supplies	2,620	3,160	3,000	3,000
Clothing & Uniforms	971	1,503	1,000	1,000
Small Tools	2,723	3,003	4,000	4,000
Other Operating Supplies	6,870	8,267	7,400	7,400
Gasoline & Diesel	3,662	2,587	3,500	3,500
Fluids & Lubricants	9,533	14,176	13,000	13,000
Operation of Motor Vehicles	2,203	3,191	3,300	3,300
Fleet Management	7,000	7,000	7,000	7,000
Contracted Services	10,004	1,186	5,600	5,200
Liability Insurance	1,639	1,786	1,900	1,900
City Garage Renovation	0	4,350	0	0
Fixed Assets	32,027	5,499	15,000	6,200
TOTAL FLEET MAINTENANCE	299,574	294,307	322,500	313,600

**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>PUBLIC WORKS</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
ANIMAL CONTROL				
Salaries	59,399	85,162	106,000	66,000
Overtime	3,560	5,864	4,000	1,000
Fica	4,777	6,899	7,800	5,400
Group Life & Health Insurance	6,811	12,300	15,000	7,500
Retirement	5,642	10,689	13,700	7,400
Workers Compensation Insurance	1,703	2,229	2,800	1,800
Employee Education & Training	110	1,020	2,500	2,500
Disability Insurance	137	254	400	400
Printing	0	109	200	200
Utilities	4,047	5,307	4,000	4,000
Telephone	140	124	500	500
Repairs & Maintenance	2,363	7,624	7,100	7,100
Travel	0	817	3,000	1,500
Janitorial Supplies	666	880	2,500	2,500
Clothing & Uniforms	820	1,034	1,900	1,900
Other Operating Supplies	4,294	5,730	8,400	8,400
Veterinary Supplies	6,224	9,560	8,000	8,000
Gasoline & Diesel	1,079	2,172	4,000	2,000
Operation of Motor Vehicles	490	423	1,100	1,100
Fleet Management	3,400	4,400	4,400	4,400
Contracted Services	607	1,558	1,800	1,800
Liability Insurance	648	896	1,000	1,000
Fixed Assets	2,010	0	4,000	0
TOTAL ANIMAL CONTROL	<u>108,927</u>	<u>165,051</u>	<u>204,100</u>	<u>136,400</u>
TOTAL PUBLIC WORKS	<u>2,373,596</u>	<u>2,564,589</u>	<u>3,487,000</u>	<u>3,240,400</u>

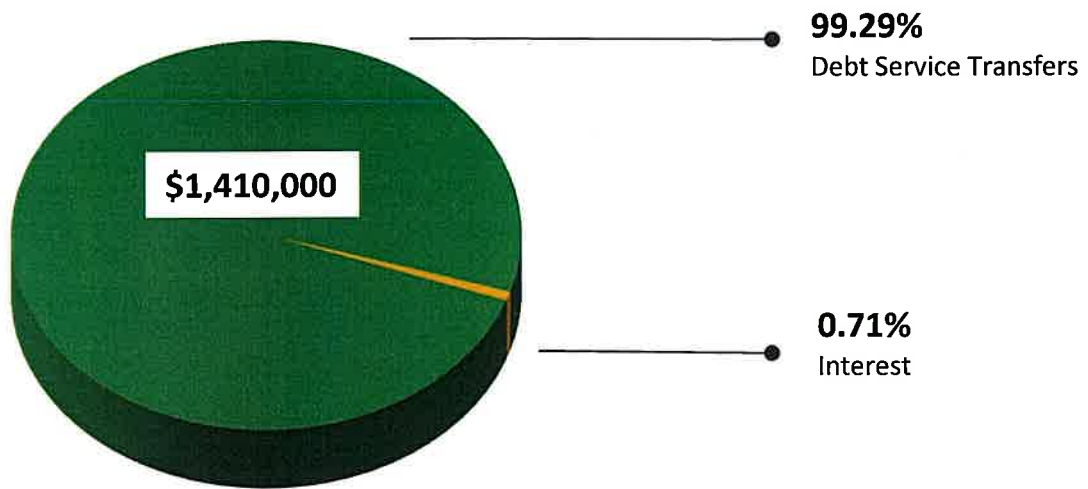
**CITY OF ATHENS, TENNESSEE
GENERAL FUND EXPENDITURES
FISCAL YEAR 2020-2021**

<u>NON-DEPARTMENTAL</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
Debt Service Transfer	0	0	0	1,400,000
Transfer to Capital Projects Fund	<u>370,000</u>	<u>50,000</u>	<u>0</u>	<u>80,000</u>
 TOTAL NON-DEPARTMENTAL	 <u>370,000</u>	 <u>50,000</u>	 <u>0</u>	 <u>1,480,000</u>
 TOTAL GENERAL FUND EXPENDITURES	 <u><u>13,418,197</u></u>	 <u><u>14,293,584</u></u>	 <u><u>15,881,000</u></u>	 <u><u>17,356,000</u></u>

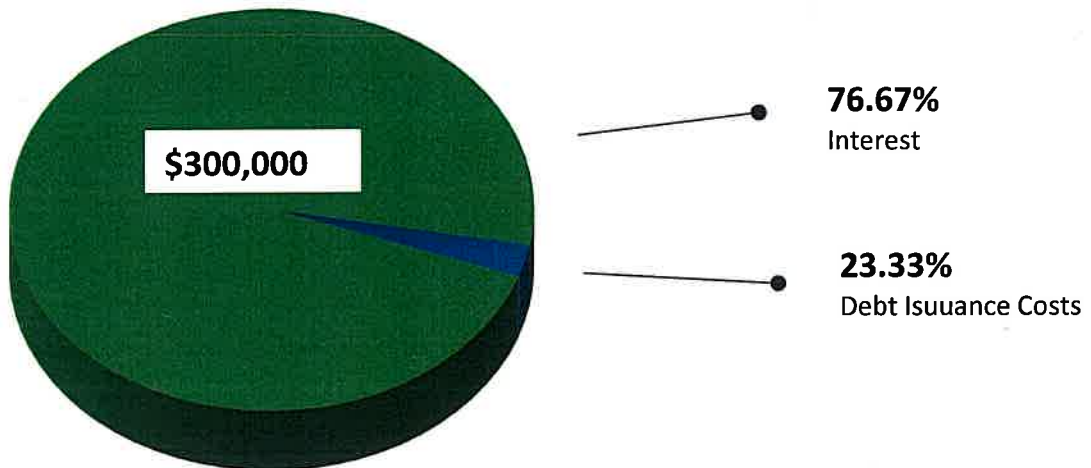
**CITY OF ATHENS, TENNESSEE
DEBT SERVICE FUND BUDGET
FISCAL YEAR 2020-2021**

The Debt Service Fund is used for the accumulation of resources for, and the payment of, principal and interest on general long-term debt. The City anticipates borrowing approximately \$35,000,000 during fiscal year 2021 for the construction of a new K-2 building for Athens City Schools and related road improvements.

Budgeted Revenues



Budgeted Expenditures



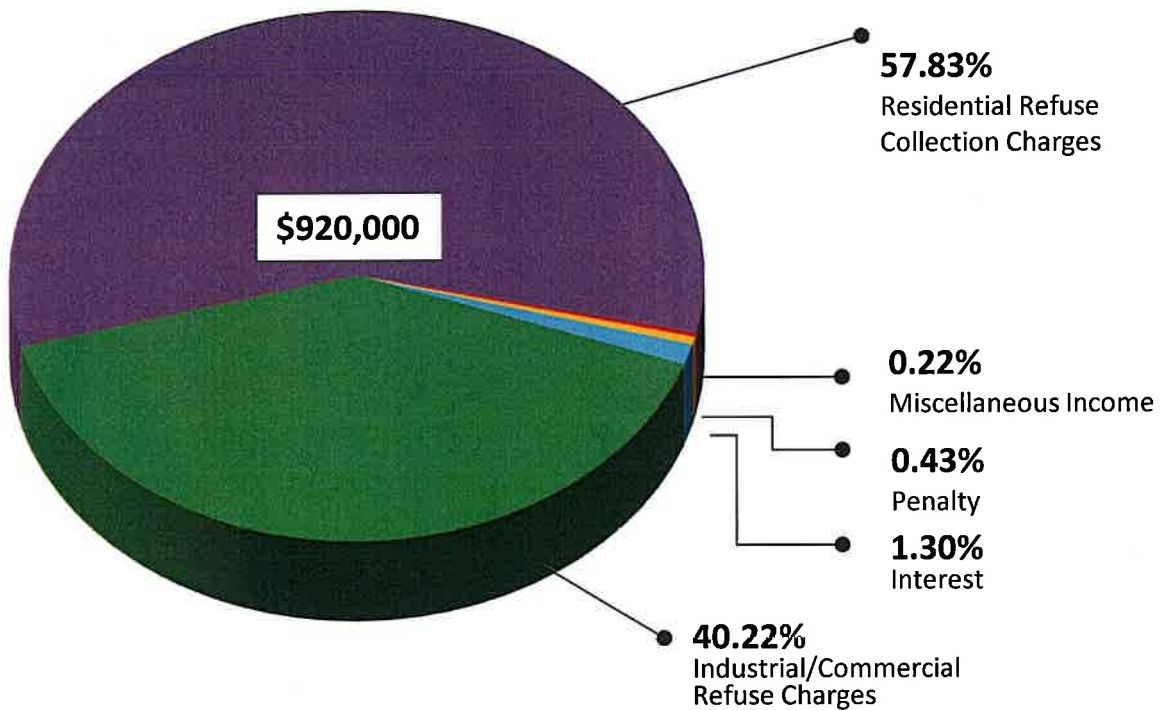
**CITY OF ATHENS, TENNESSEE
DEBT SERVICE FUND
FISCAL YEAR 2020-2021**

<u>REVENUES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
Sales Tax Revenue	0	0	1,000,000	0
Interest	0	0	0	10,000
Transfer from General Fund	0	0	0	1,400,000
TOTAL REVENUES	<u>0</u>	<u>0</u>	<u>1,000,000</u>	<u>1,410,000</u>
<u>EXPENDITURES</u>				
Note Interest	0	0	0	230,000
Debt Issuance Costs	0	0	0	70,000
TOTAL EXPENDITURES	<u>0</u>	<u>0</u>	<u>0</u>	<u>300,000</u>

**CITY OF ATHENS, TENNESSEE
SANITATION FUND BUDGET
FISCAL YEAR 2020-2021**

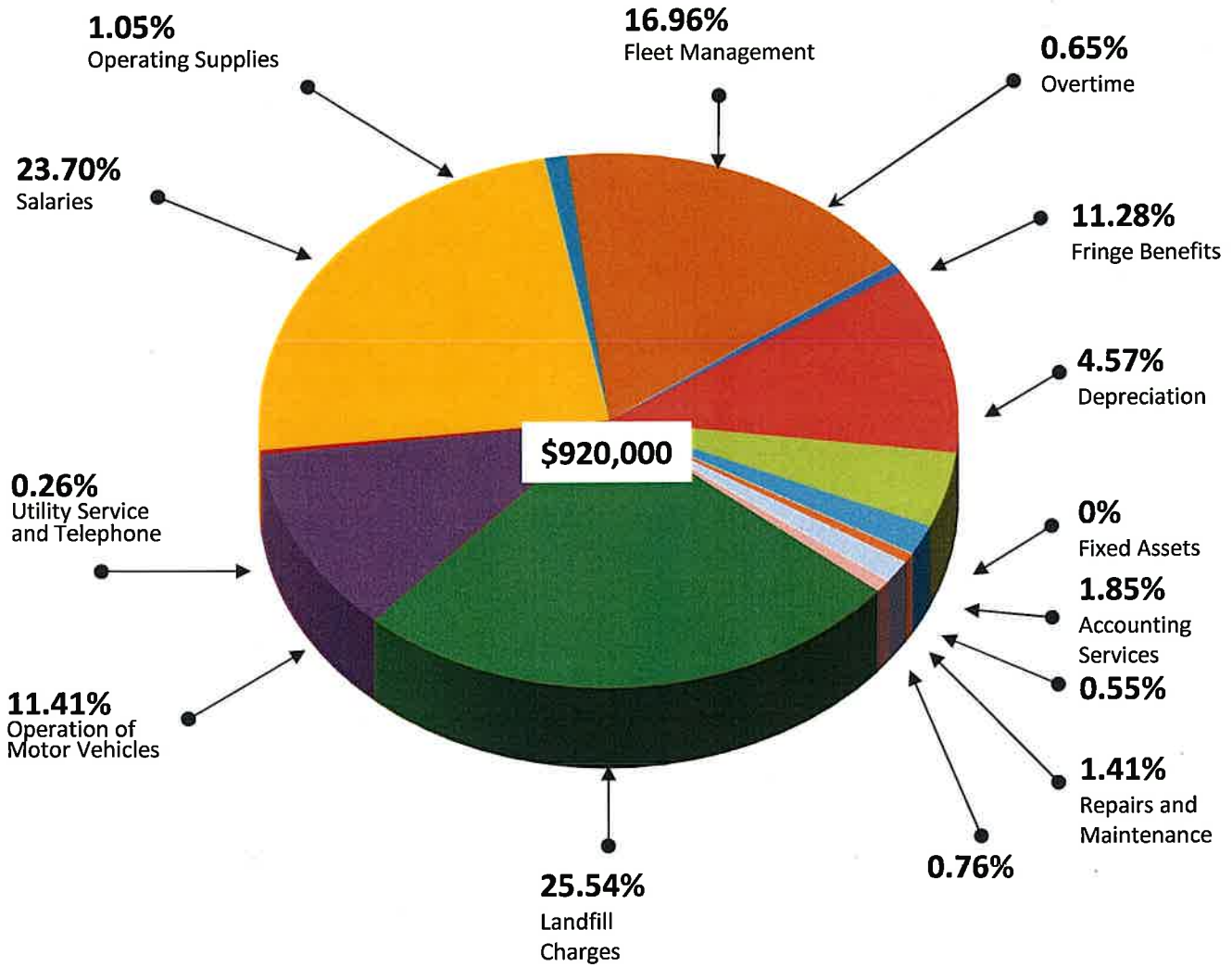
This fund was established expressly to account for financial activities related to the management of solid waste. This includes the collection, transportation and disposal of commercial, industrial and residential refuse.

Budgeted Revenues



**CITY OF ATHENS, TENNESSEE
SANITATION FUND BUDGET
FISCAL YEAR 2020-2021**

Budgeted Expenditures

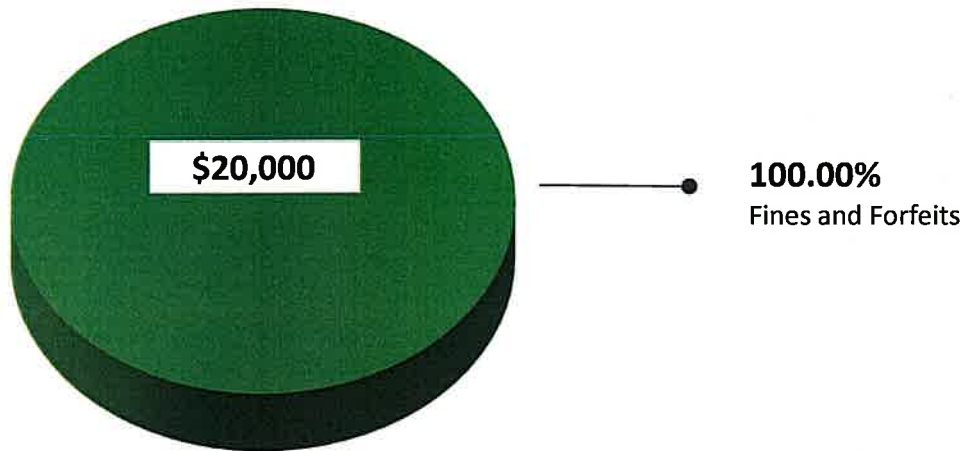


**CITY OF ATHENS, TENNESSEE
SANITATION FUND
FISCAL YEAR 2020-2021**

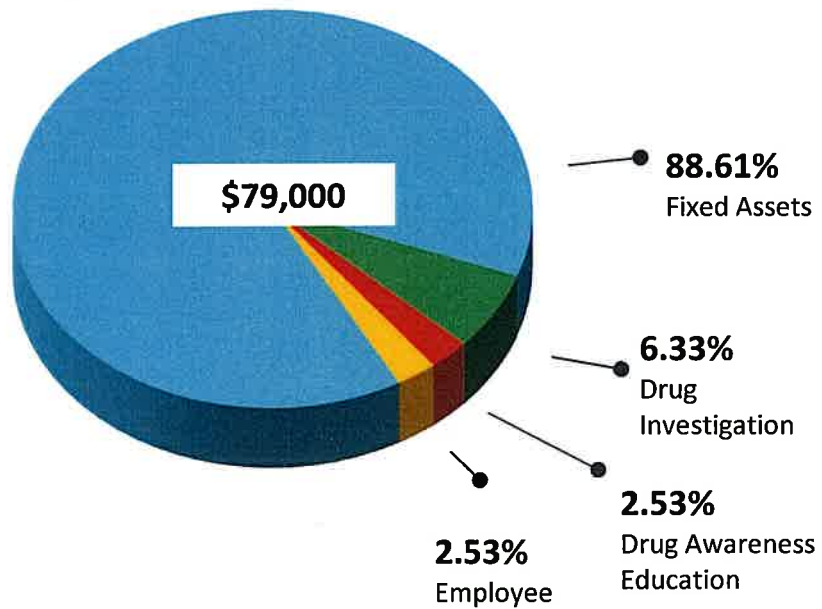
<u>REVENUES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
CHARGES FOR SERVICES				
Industrial/Commercial Refuse Charges	420,442	424,434	410,000	370,000
Residential Refuse Collection Charges	533,041	541,656	532,000	532,000
Penalty	4,225	4,895	4,000	4,000
Miscellaneous Income	5,314	1,921	2,000	2,000
TOTAL CHARGES FOR SERVICES	963,022	972,906	948,000	908,000
INTEREST	8,509	18,945	12,000	12,000
TOTAL REVENUES	971,531	991,851	960,000	920,000
<u>EXPENDITURES</u>				
Salaries	182,073	207,600	218,000	218,000
Overtime	8,751	7,863	6,000	6,000
Fica	13,976	14,989	17,000	17,000
Group Life & Health Insurance	26,912	32,292	45,000	40,000
Retirement	28,991	28,672	38,000	37,000
Workers Compensation Insurance	7,310	7,643	9,000	9,000
Disability Insurance	617	705	800	800
Printing	534	121	700	700
Utilities	1,243	1,295	1,600	1,600
Telephone	281	292	800	800
Accounting Services	16,995	17,108	17,000	17,000
Repairs & Maintenance	10,603	14,754	13,000	13,000
Travel	0	0	300	300
Landfill Charges	210,656	231,710	225,000	235,000
Clothing & Uniforms	1,352	1,689	2,200	2,200
Other Operating Supplies	6,782	4,775	6,500	6,500
Gasoline & Diesel	39,491	48,930	60,000	50,000
Tires & Tubes	18,924	24,307	20,000	20,000
Vehicle & Equipment Parts	34,538	38,282	35,000	35,000
Fleet Management	156,000	156,000	156,000	156,000
Contracted Services	5,280	5,352	5,100	5,100
Liability Insurance	7,626	6,931	7,000	7,000
Depreciation	0	2,987	42,000	42,000
Fixed Assets	22,795	34,227	34,000	0
TOTAL EXPENDITURES	801,730	888,524	960,000	920,000

**CITY OF ATHENS, TENNESSEE
DRUG FUND
FISCAL YEAR 2020-2021**

Budgeted Revenues



Budgeted Expenditures



**CITY OF ATHENS, TENNESSEE
DRUG FUND
FISCAL YEAR 2020-2021**

<u>REVENUES</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
Fines and Forfeits	22,918	23,569	20,000	20,000
Interest	2,345	3,779	0	0
TOTAL REVENUES	<u>25,263</u>	<u>27,348</u>	<u>20,000</u>	<u>20,000</u>
<u>EXPENDITURES</u>				
Employee Education & Training	0	0	2,000	2,000
Professional Supplies	8,755	58,619	35,000	0
Drug Awareness Education	0	0	3,000	2,000
Drug Investigation Activities	0	0	5,000	5,000
Fixed Assets	5,169	59,833	50,000	70,000
TOTAL EXPENDITURES	<u>13,924</u>	<u>118,452</u>	<u>95,000</u>	<u>79,000</u>

ORDINANCE NO. 1088**AN ORDINANCE TO ADOPT A BUDGET AND SET THE TAX RATE ON TAXABLE PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF ATHENS, TENNESSEE, FOR THE FISCAL YEAR JULY 1, 2020 THROUGH JUNE 30, 2021.**

WHEREAS, the Council for the City of Athens, Tennessee, after much consideration and study of the budget prepared and submitted by the City Manager, considers said budget to be in complete detail showing the financial condition of the City for the past fiscal year, and the proposed budget and expenditures for the various departments for the fiscal year beginning July 1, 2020 through June 30, 2021.

SECTION 1. NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ATHENS, TENNESSEE, AS FOLLOWS:

That the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the City of Athens, Tennessee, for the Fiscal Year beginning July 1, 2019 and extending through June 30, 2020.

	<u>Actual</u> <u>2018-2019</u>	<u>Estimated</u> <u>2019-2020</u>	<u>Proposed</u> <u>2020-2021</u>
GENERAL FUND			
<u>GENERAL FUND REVENUES</u>			
Taxes	13,701,149	13,437,000	14,741,000
Intergovernmental Revenue	2,145,386	1,951,000	2,173,000
Charges for Services	246,396	202,000	201,000
Fines and Forfeits	206,220	151,000	121,000
Interest	189,003	120,000	100,000
Miscellaneous	30,432	20,000	20,000
TOTAL GENERAL FUND REVENUES	16,518,586	15,881,000	17,356,000
<u>GENERAL FUND EXPENDITURES</u>			
ADMINISTRATION			
City Manager's Office	310,357	339,700	340,000
City Council	47,569	73,500	55,500
City Judge	12,918	13,000	13,000
City Attorney	29,152	40,000	40,000
Special Appropriations	354,134	364,900	364,900
Athens City Schools	2,435,000	2,421,000	2,421,000
Athens Utilities Board	471,048	480,000	480,000
TOTAL ADMINISTRATION	3,660,178	3,732,100	3,714,400
FINANCE	457,048	449,300	462,200

HUMAN RESOURCES	211,633	226,600	223,100
ADMINISTRATION & EMERGENCY SERVICES			
Administration	79,376	95,600	110,200
City Hall	203,347	184,900	160,000
Information Technology	0	226,000	339,800
Communications	248,084	260,000	260,000
TOTAL ADMIN. & EMERG. SERVICES	530,807	766,500	870,000
COMMUNITY DEVELOPMENT			
Administration	198,180	216,700	173,200
Codes Enforcement	257,103	312,500	260,600
Cemeteries	28,930	32,600	32,600
TOTAL COMMUNITY DEVELOPMENT	484,213	561,800	466,400
POLICE			
Administration	336,594	357,500	334,900
Patrol	2,085,743	2,236,700	2,423,500
Special Services	411,116	512,800	555,800
TOTAL POLICE	2,833,453	3,107,000	3,314,200
FIRE			
Administration	118,035	126,900	124,400
Prevention	11,400	28,600	84,300
Suppression	1,940,102	2,081,400	2,149,300
TOTAL FIRE	2,069,537	2,236,900	2,358,000
PARKS & RECREATION			
Administration	244,672	262,200	236,200
Maintenance	827,576	759,700	660,200
Swimming Pools	44,823	78,600	43,600
Program Planning	315,055	297,200	287,300
TOTAL PARKS & RECREATION	1,432,126	1,397,700	1,227,300
PUBLIC WORKS			
Administration	226,231	274,900	275,800
Traffic Control	189,951	306,300	222,900
Street Maintenance	387,137	2,640,800	893,100
Street Construction	509,893	545,700	523,900
Street Cleaning	792,019	867,700	874,700
Fleet Maintenance	294,307	375,500	313,600
Animal Control	165,051	204,100	136,400
TOTAL PUBLIC WORKS	2,564,589	5,215,000	3,240,400

TRANSFERS	50,000	750,000	1,480,000
TOTAL GENERAL FUND EXPENDITURES	<u>14,293,584</u>	<u>18,442,900</u>	<u>17,356,000</u>
CHANGE IN CASH/FUND BALANCE	2,225,002	(2,561,900)	0
BEGINNING CASH/FUND BALANCE	<u>11,800,000</u>	<u>14,000,000</u>	<u>11,438,100</u>
ENDING CASH/FUND BALANCE	<u>14,025,002</u>	<u>11,438,100</u>	<u>11,438,100</u>
ENDING CASH AS A % OF EXPENDITURES	98.12%	62.02%	65.90%

DEBT SERVICE FUNDDEBT SERVICE FUND REVENUES

Intergovernmental Revenues	0	1,000,000	0
Interest	0	0	10,000
Transfers	<u>0</u>	<u>0</u>	<u>1,400,000</u>
TOTAL DEBT SERVICE FUND REVENUES	0	1,000,000	1,410,000

<u>DEBT SERVICE FUND EXPENDITURES</u>	<u>0</u>	<u>0</u>	<u>300,000</u>
CHANGE IN CASH/FUND BALANCE	0	1,000,000	1,110,000
BEGINNING CASH/FUND BALANCE	<u>0</u>	<u>0</u>	<u>1,000,000</u>
ENDING CASH/FUND BALANCE	<u>0</u>	<u>1,000,000</u>	<u>2,110,000</u>
ENDING CASH AS A % OF EXPENDITURES	N/A	N/A	703.33%

SANITATION FUNDSANITATION FUND REVENUES

Charges For Services	963,443	940,000	900,000
Interest	18,945	12,000	12,000
Miscellaneous	<u>9,463</u>	<u>8,000</u>	<u>8,000</u>
TOTAL SANITATION FUND REVENUES	991,851	960,000	920,000

<u>SANITATION FUND EXPENDITURES</u>	<u>888,524</u>	<u>960,000</u>	<u>920,000</u>
CHANGE IN CASH/FUND BALANCE	103,327	0	0
BEGINNING CASH/FUND BALANCE	<u>600,000</u>	<u>700,000</u>	<u>700,000</u>
ENDING CASH/FUND BALANCE	<u>703,327</u>	<u>700,000</u>	<u>700,000</u>
ENDING CASH AS A % OF EXPENDITURES	79.16%	72.92%	76.09%

DRUG FUNDDRUG FUND REVENUES

Fines and Forfeits	23,569	40,000	20,000
Interest	3,779	0	0
TOTAL DRUG FUND REVENUES	27,348	40,000	20,000

DRUG FUND EXPENDITURES

CHANGE IN CASH/FUND BALANCE	(91,104)	(20,000)	(59,000)
BEGINNING CASH/FUND BALANCE	209,000	110,000	90,000
ENDING CASH/FUND BALANCE	117,896	90,000	31,000
ENDING CASH AS A % OF EXPENDITURES	99.53%	150.00%	39.24%

SECTION 2. BE IT FURTHER ORDAINED that the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the Athens City Schools, for the Fiscal Year beginning July 1, 2020 and extending through June 30, 2021, as approved by the Athens City Board of Education:

	General Purpose Fund	Federal Projects Fund	Food Service Fund	Education Capital Projects Fund	Total All Funds
Revenues:					
Local Taxes	5,431,000	0	0	0	5,431,000
Charges for Services	250,000	0	70,000	0	320,000
Other Local Revenues	38,500	0	94,076	0	132,576
State Education Funds	9,532,860	0	10,300	0	9,543,160
Federal Funds received through State	248,200	1,309,260	1,079,071	0	2,636,531
Other Sources	500	0	0	0	500
Total estimated revenues	15,501,060	1,309,260	1,253,447	0	18,063,767
Expenditures:					
Regular Instruction	8,483,063	484,857	0	0	8,967,920
Special Education	601,740	350,713	0	0	952,453
Student Body Education	5,500	0	0	0	5,500
Support Services:					
Attendance	92,810	0	0	0	92,810
Health Services	189,068	0	0	0	189,068
Other Student Support	274,483	193,713	0	0	468,196
Regular Instruction	900,855	188,375	0	0	1,089,230
Special Education	132,897	91,601	0	0	224,498
Education Technology	232,697	0	0	0	232,697

Board of Education	261,097	0	0	0	261,097
Office of Superintendent	199,229	0	0	0	199,229
Office of Principal	955,043	0	0	0	955,043
Fiscal Services	184,373	0	0	0	184,373
Operation of Plant	841,345	0	0	0	841,345
Maintenance of Plant	355,981	0	0	0	355,981
Transportation	516,533	1	0	0	516,534
Non-Instructional Services:					
Food Service	0	0	1,253,447	0	1,253,447
Community Services	494,968	0	0	0	494,968
Early Childhood Education	658,378	0	0	0	658,378
Regular Capital Outlay	200,000	0	0	0	200,000
Education Capital Projects	0	0	0	194,456	194,456
Total expenditures	15,580,060	1,309,260	1,253,447	194,456	18,337,223
Change in cash/fund balance	(79,000)	0	0	(194,456)	(273,456)
Beginning cash/fund balance	4,025,869	0	258,414	194,456	4,478,739
Ending cash/fund balance	3,946,869	0	258,414	0	4,205,283
Ending cash as a % of expenditures	25.33%	0.00%	20.62%	0.00%	

SECTION 3. BE IT FURTHER ORDAINED that the taxes provided by Chapter 387 of the Public Acts of 1971 known as the Business Tax Act, as amended, are hereby enacted, ordained and levied on the businesses, business activities, vocations or occupations carried on in the City of Athens, Tennessee, at the rates and in the manner prescribed by said Act; also, the tax on the gross sales of beer sold within the corporate limits of the City of Athens, Tennessee, as provided by Chapter 76 of the Public Acts of Tennessee, as amended, for the fiscal year 2020-2021.

SECTION 4. BE IT FURTHER ORDAINED that the authority of municipalities to assess and collect certain privilege and license taxes is based upon the population of municipalities according to the Federal Census of 2010 on a graduated basis or any subsequent Federal Census or other census authorized by and certified to the Federal Government by the Tennessee State Planning Commission, whichever is latest. It is therefore, declared by the Council for the City of Athens that the official census for Athens, Tennessee, is 13,458. The levy and collections are only to the extent not repealed by Chapter 387 of the Public Acts of 1971.

SECTION 5. BE IT FURTHER ORDAINED that the City Manager or his Assistant shall collect a fee on all business licenses sold in accordance with applicable state law and said fee shall be turned over to the City for General Fund purposes. The Tennessee Department of Revenue will receive business tax payments under the Business Tax Act and the Director of Finance shall coordinate with the Tennessee Department of Revenue regarding the City receiving its appropriate share of business taxes collected pursuant to this ordinance.

SECTION 6. BE IT FURTHER ORDAINED that the tax rate for the year 2020-2021 be and is hereby fixed at \$1.2676 on each ONE HUNDRED DOLLARS (\$100.00) assessed value of taxable property located within the corporate limits of the City of Athens, Tennessee.

SECTION 7. BE IT FURTHER ORDAINED that refuse collection and disposal charges for fiscal year 2020-2021 is hereby fixed as follows: small professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$9.50 per month; large professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$28.50 per month; all residences within the City of Athens shall pay a minimum fee of \$9.50 per month.

SECTION 8. BE IT FURTHER ORDAINED that the Mayor and City Manager, by appropriate authorization may borrow upon tax anticipation notes such sums or sum of money as may be necessary to defray current operating expenses, provided however, that such notes shall bear interest at a rate not to exceed one (1%) percent in excess of prime interest rates set by New York Banks and shall not be borrowed for a period longer than the current fiscal year and said sums shall not exceed fifty percent (50%) of the annual tax levy as set out in Section 5 of the Corporate Powers of the Charter of the City of Athens, Tennessee, said interest to be exempt from all Federal, State, and Municipal taxation.

SECTION 9. BE IT FURTHER ORDAINED that the City of Athens anticipates issuing debt in the amount of \$35,000,000 for construction of a new school building during the 2020-2021 fiscal year. Capital Improvements for the 2020-2021 fiscal year will be funded from reserves in the Capital Projects Fund are estimated to be as follows:

Equipment funded with Local Government Support Grant	356,000
Capital items funded with Capital Project Fund reserves	
Heritage Park renovations	200,000
Municipal Building renovations	50,000
Public Works equipment	105,000
Recreation Department equipment	72,000
Rubber mulch and drainage at Cook Park and Regional Park	<u>170,000</u>
Total funded with reserves	<u><u>597,000</u></u>

SECTION 10. BE IT FURTHER ORDAINED that the City maintains an additional Enterprise Fund for its Conference Center. It is hereby acknowledged that the Conference Center Fund's estimated revenues and expenditures for the 2020-2021 fiscal year are as follows:

Estimated Revenues:	
Rental Income	20,000
Total estimated revenues	<u>20,000</u>
Beginning Net Assets	1,100,000
Estimated Expenditures	<u>20,000</u>
Ending Net Assets	<u><u>1,100,000</u></u>

SECTION 11. BE IT FURTHER ORDAINED that if for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of the new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated* provided sufficient revenues are being collected to support the continuing appropriations. Approval for a continuation budget will be requested from the Director of the State and Local Finance Division in the Office of the Comptroller of the Treasury if any indebtedness is outstanding.

SECTION 12. BE IT FURTHER ORDAINED that all Ordinances, and parts of Ordinances in conflict with this Ordinance shall be, and the same are, hereby repealed and superseded.

SECTION 13. BE IT FURTHER ORDAINED that if any section, paragraph, clause, or sentence of this Ordinance shall be held invalid by a Court of competent jurisdiction, such holding shall not affect the remaining sections, paragraphs, clauses, and sentences.

SECTION 14. BE IT FURTHER ORDAINED in that the fiscal year begins on July 1, 2020, and time is of the essence, therefore, this Ordinance is declared to be an emergency ordinance to take effect from and after its passage.

PASSED ON FIRST READING: May 27, 2020

PASSED ON SECOND READING: June 16, 2020

DATE OF PUBLIC HEARING: June 16, 2020

CHARLES T. BURRIS, II, Mayor

C. SETH SUMNER, City Manager

APPROVED AS TO FORM:

H. CHRIS TREW, City Attorney

**CITY OF ATHENS, TENNESSEE
PROPERTY TAX LEVY AND RATE INFORMATION
FISCAL YEAR 2020-2021**

TAXABLE PROPERTY	ESTIMATED ACTUAL VALUE	ASSESSMENT RATE	ASSESSED VALUE
Industrial & Commercial -Real Estate	517,500,000	40%	207,000,000
Industrial & Commercial -Personal Property	564,689,000	30%	147,901,000
Residential & Farm -Real Estate	560,000,000	25%	140,000,000
Public Utilities -Real Estate	438,200	55%	<u>433,000</u>
Total Assessed Value			495,334,000
Tax Rate			<u>1.2676</u>
Total Taxes			6,279,000
Less: Reserve for Delinquency (5.0%)			<u>379,000</u>
Current Budget			<u><u>5,900,000</u></u>

Personal property assessed values have been decreased due to the appraisal ratio (equalization factor).
The appraisal ratio for the current year property taxes is 86.84%.

**CITY OF ATHENS, TENNESSEE
FIXED ASSET SUMMARY
FISCAL YEAR 2020-2021**

GENERAL FUND

INFORMATION TECHNOLOGY

Computer Equipment Replacements	50,000
Wifi Upgrade	8,000
Avigilon Camera Hardware	16,000
Additional Serve Host	14,000
Network Switches	33,000
Fiber 10 & Voip	<u>35,000</u>

TOTAL INFORMATION TECHNOLOGY 106,000

POLICE PATROL

Equipment For New Patrol Vehicles	33,000
Police reporting software	165,000
Drone	<u>10,000</u>

208,000

FIRE SUPPRESSION

Generator	65,000
Drone	<u>10,000</u>

TOTAL 75,000

**CITY OF ATHENS, TENNESSEE
FIXED ASSET SUMMARY
FISCAL YEAR 2020-2021**

PUBLIC WORKS ADMINISTRATION	Radios	3,200
	Synchro Studio Warrants	4,500
		<u>7,700</u>
PUBLIC WORKS TRAFFIC CONTROL	2 Controllers	6,600
	Tactic Software	3,000
		<u>9,600</u>
PUBLIC WORKS STREET MAINTENANCE	Jamar Distance Measuring Unit	<u>1,000</u>
PUBLIC WORKS FLEET MAINTENANCE	A/C machine	<u>6,200</u>
	TOTAL PUBLIC WORKS	<u>24,500</u>
	TOTAL GENERAL FUND	<u><u>413,500</u></u>
CAPITAL PROJECTS FUND		
PARKS AND RECREATION	Sound System Regional Park	12,000
	Automated Locking System	40,000
	Rubberized Playground Surface and Drainage-Regional	80,000
	Rubberized Playground Surface and Drainage-Cook Park	90,000
	Camera Systems-Heritage and Regional Parks	20,000
PUBLIC WORKS	Downtown Retiming	20,000
	Pedestrian Crossing Upgrade	62,000
	3 Traffic Controllers	10,000
	Data Collector	7,300
	Loop Replacements	<u>6,000</u>
	TOTAL CAPITAL PROJECTS FUND	<u><u>347,300</u></u>
DRUG FUND	2 Patrol Vehicles	<u>70,000</u>
	TOTAL DRUG FUND	<u><u>70,000</u></u>
	TOTAL ALL FUNDS	<u><u>1,178,100</u></u>

**CITY OF ATHENS, TENNESSEE
FLEET MANAGEMENT SUMMARY
FISCAL YEAR 2020-2021**

POLICE

3 Patrol Cars 105,000

FIRE

2 Fire Pumpers 1,300,000

PARKS AND RECREATION

Mower 12,000

PUBLIC WORKS

Paint machine 12,000

Trailer 5,000

Asphalt Compactor 33,000

Backhoe 60,000

Truck 45,000

Flusher Truck 120,000

Tractor 30,000

Knucleboom 190,000

Street Sweeper 250,000

1 Sideloaded Garbage Truck 250,000

Front Loader Garbage Truck 270,000

TOTAL FLEET PURCHASES

2,682,000

**CITY OF ATHENS, TENNESSEE
DEBT SERVICE SCHEDULE
FISCAL YEAR 2020-2021**

DEBT ISSUE 2004 LOAN

ORIGINAL AMOUNT
35,000,000

NAME OF ISSUE
Anticipated borrowing in FY2021 for Athens City Schools construction project
Funded by the General Fund

<u>PRINCIPAL (By Issue)</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
2021 Debt	0	0	0	0
TOTAL PRINCIPAL	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

<u>INTEREST (By Issue)</u>	<u>ACTUAL 2017-2018</u>	<u>ACTUAL 2018-2019</u>	<u>ESTIMATED 2019-2020</u>	<u>BUDGETED 2020-2021</u>
2021 Debt	0	0	0	230,000
TOTAL INTEREST	<u>0</u>	<u>0</u>	<u>0</u>	<u>230,000</u>

**CITY OF ATHENS, TENNESSEE
INTERFUND TRANSFERS
FISCAL YEAR 2020-2021**

FUND	ACTUAL 2017-2018		ACTUAL 2018-2019		ESTIMATED 2019-2020		BUDGETED 2020-2021	
	IN	OUT	IN	OUT	IN	OUT	IN	OUT
GENERAL FUND		370,000		50,000				1,480,000
DEBT SERVICE FUND							1,400,000	
CAPITAL IMPROVEMENT FUND	370,000		50,000				80,000	
TOTAL ALL FUNDS	<u>370,000</u>	<u>370,000</u>	<u>50,000</u>	<u>50,000</u>	<u>0</u>	<u>0</u>	<u>1,480,000</u>	<u>1,480,000</u>

